2026 HYU 지속가능경영보고서

HANYANG UNIVERSITY SUSTAINABILITY REPORT 2026



HANYANG UNIVERSITY

ABOUT THIS REPORT

This document is the sixth Hanyang University Sustainability Management Report (HUSMR), which was created to serve as a guideline for the university's continued efforts to develop under its vision of "Becoming the Best University for a Better World".

All significant accomplishments of Hanyang University (HYU) during the past year are highlighted in this report including those from university members who have actively and have positively contributed to the development of the local community. These individuals are recognized for their efforts for "making a better world" using as inspiration, HYU's founding philosophy of "Love in Deed and Truth".

Hanyang University will continue its commitment to instilling in its students the practice love through education. HYU aims to further combine knowledge with training to consistently produce next generation leaders and giants of industry. The goal is for graduates to feel duty-bound to actively participate in the progress of the nation, the international community, and global society by extension.









▶ Report Characteristics

The 2026 HUSMR was developed through the collection of opinions from various internal and external stakeholders. The result is the reaffirmation of the three core values that are emphasized in the 2030 Mid-to-Long-Term Development Plan: Student Value Creation, Social Value Creation, and University Value Creation.

▶ Reporting Standards

The 2026 HUSMR was prepared in accordance with the Global Reporting Initiative (GRI) Standards (Core Option) and modifications to more clearly reflect the current university context. This is due to the GRI framework being primarily designed for corporate environments. The 2026 HUSMR also references the 17 Sustainable Development Goals (SDGs) of the United Nations to establish its reporting framework.

▶ Reporting Period and Scope

The 2026 HUSMR was developed through the collection of opinions from various internal and external stakeholders. The result is the reaffirmation of the three core values that are emphasized in the 2030 Mid-to-Long-Term Development Plan: Student Value Creation, Social Value Creation, and University Value Creation.

▶ Additional Information

The 2026 HUSMR was prepared by the Planning and Evaluation Team of Hanyang University. All related materials, including the original report, are available for download and viewing on the university's official website.

▶ Contact for Feedback

For any feedback regarding this report, please contact the Planning and Evaluation Team by email at eunouo@hanyang.ac.kr or by phone at +82-2-2220-0184.

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President's Message



Hanyang aims to be
"The Best University for a Better World"
through sustainable management.

One Hundred Years of Hanyang: Looking Forward and Beyond

Hanyang University was founded in 1939 during a turbulent period in the nation's history. Decades later, Hanyang has transformed into one of Korea's leading, comprehensive universities, actively engaged in global-level education and research, and boasts the nation's largest international student population. Meanwhile, the university also focuses its efforts on various types of social involvement and contributions, following its founding philosophy of "Love in Deed and Truth." Student growth has been our top priority. As Hanyang moves closer to our centennial anniversary in 2039, the university will remain committed to pursuing innovation through more collaboration with industries, local communities, and global partners.

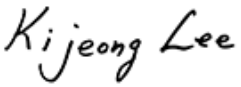
Furthermore, Hanyang is dedicated to providing practical education and professional training to all our students and we have been working closely with both the public and private sectors to innovate and address real-world challenges. While promoting student-centered educational innovation, the university has been expanding various kinds of support so that our students can comfortably and better focus on their studies without distracting concerns relating to finances, housing, physical and mental health, and issues pertaining to gender equality on campus.

In addition, Hanyang is constantly seeking to fortify its growing reputation as a higher education institution known for industry-academia cooperation, technology commercialization, and its expanding startup and innovation ecosystem. At the same time, Hanyang is continuing to find ways to more efficiently operate a sustainable campus in our consumption of energy, water, and resource use. We are also aiming to achieve greater levels of carbon neutrality and conservation of aquatic and terrestrial ecosystems. We are proud to announce that our efforts are built upon an equitable and transparent university governance system and on broad partnerships with the local community, related industries, and the international community.

As a result of these endeavors, Hanyang has recently gained the ranking of 6th globally and 1st domestically in the 2026 THE Sustainability Impact Ratings, which measures university contributions to the UN SDGs. Moreover, Hanyang also ranks 9th globally in the SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation, and Infrastructure), and SDG 14 (Life Below Water), which are indicative of the university's level of global competitiveness. This recognition is the fruition of many years of persistence and dedication on HYU's part.

Moving forward, Hanyang will strive to promote education beyond boundaries, impactful global research, and transparent and effective management, particularly on both our campuses, as we strengthen industry-academia collaboration, ESG management, and our impact on interaction with the environment.

With best wishes,



Ki-jeong Lee
President Hanyang University

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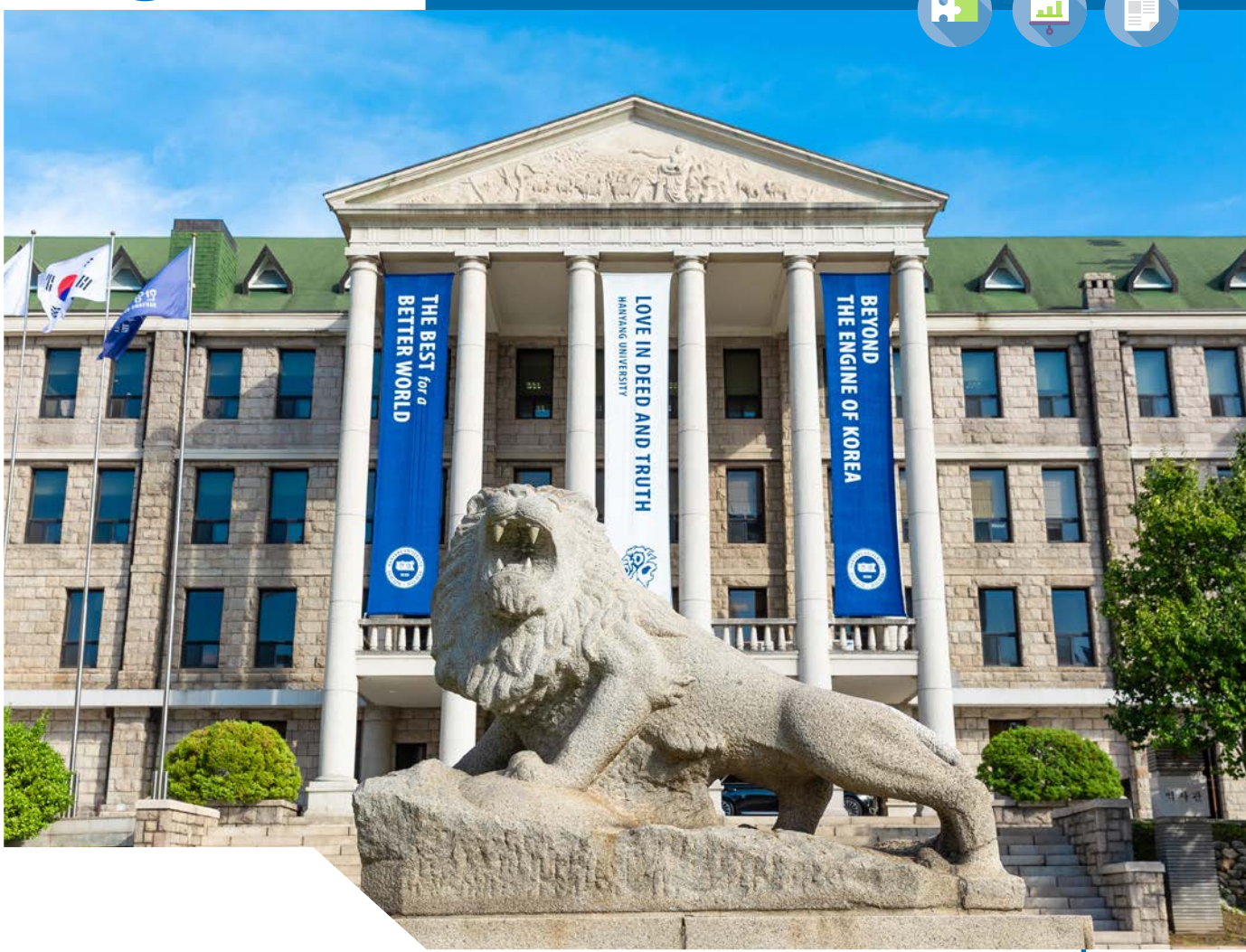

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01 About HYU

◎ Introduction



Hanyang University is a private, comprehensive university located in Seongdong-gu/district in Seoul, South Korea. The university has its origins in Dong-A Engineering Institute, Korea's first private engineering college, which was established in 1939. The aim was and continues to be the provision of practical and technical education. This was especially necessary during the turbulent time of the nation's occupation which is when Hanyang's predecessor first opened its doors. Its founder, Dr. Lyun-joon Kim (whose pen name was "Paiknam") was a businessman, an educator, a patriot, a visionary, and a composer best known for works including "I Will Live in the Green Hills" (Cheongsane Sallira) and "The Death of a Poet".

History

After Korea's liberation in 1945, Dong-A Engineering Institute was renamed Konkuk Technical School. Later, in 1948, the school was reorganized as a four-year institution and assumed the name Hanyang College of Engineering. Then, in 1959, the college was elevated to the status of a comprehensive university and officially renamed Hanyang University. In the meantime, in September 1953, the university relocated to its current site in Haengdang-dong/neighborhood of Seongdong-gu/district in Seoul and construction of new facilities commenced. In January 1979, Hanyang received government approval to establish a second campus in Ansan City of Gyeonggi-do/province, which opened in March of 1980 under the name Banwol Campus. The campus was renamed the Ansan Campus in March of 1987. Over the years, Hanyang University has gained increased national recognition as a leader in higher education innovation. For instance, in 1994, Hanyang was the first university in Korea to establish a Volunteer Corps, normalizing community service. Later in 2004, Hanyang launched the Industry-University Cooperation Foundation to strengthen partnerships with related industries. Then in December of 2009, the Ansan Campus was renamed the ERICA, which is an acronym for Education, Research, Industry Cluster at Ansan, to reflect its focus on specialization. Most recently in July of 2023, Hanyang became the first university in Korea to establish a Presidential Office of Global Social Innovation, dedicated to advancing global social innovation and contributing to the achievement of the UN Sustainable Development Goals (SDGs).

Organization

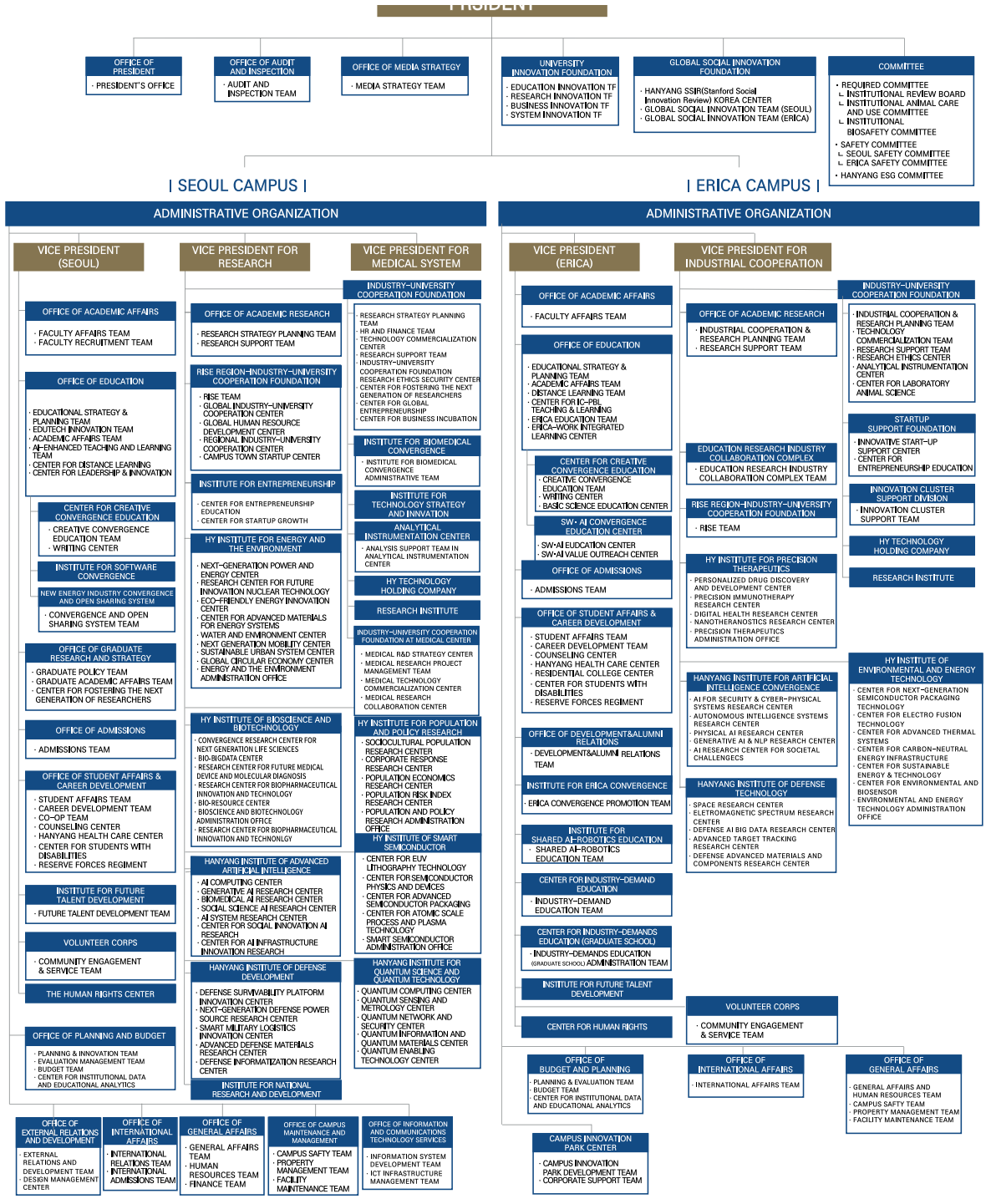
The Hanyang University Seoul Campus is comprised of 16 colleges including: the College of Engineering, College of Medicine, College of Nursing, College of Humanities, College of Social Sciences, College of Natural Sciences, College of Policy Science, College of Economics & Finance, College of Business, College of Education, College of Human Ecology, College of Music, College of Performing Arts & Sport, College of International Studies, College of Technology Innovation, and Hanyang YK Intercollege. Meanwhile, the ERICA Campus consists of 10 colleges including the College of Engineering Sciences, College of Computing, College of Pharmacy, College of Advanced Technology & Convergence, College of Languages & Cultures, College of Communication, College of Business & Economics, College of Design, College of Sport & Arts, and LIONS College of Liberal Arts.

In addition, Hanyang operates 1 main graduate school along with 6 professional graduate schools and 12 specialized graduate schools. The university also hosts approximately 110 affiliated and attached research institutes including the Institute of Nano Science and Technology and the Chung Mong-Koo Automotive Research Center. The Hanyang University Medical Center (HYUMC), which opened its doors in 1972 as the affiliated hospital of the College of Medicine, now operates the Hanyang University Seoul Hospital, Hanyang University Guri Hospital, Hanyang University Hospital for Rheumatic Diseases, Hanyang University International Hospital, and Hanyang University Cancer Hospital.

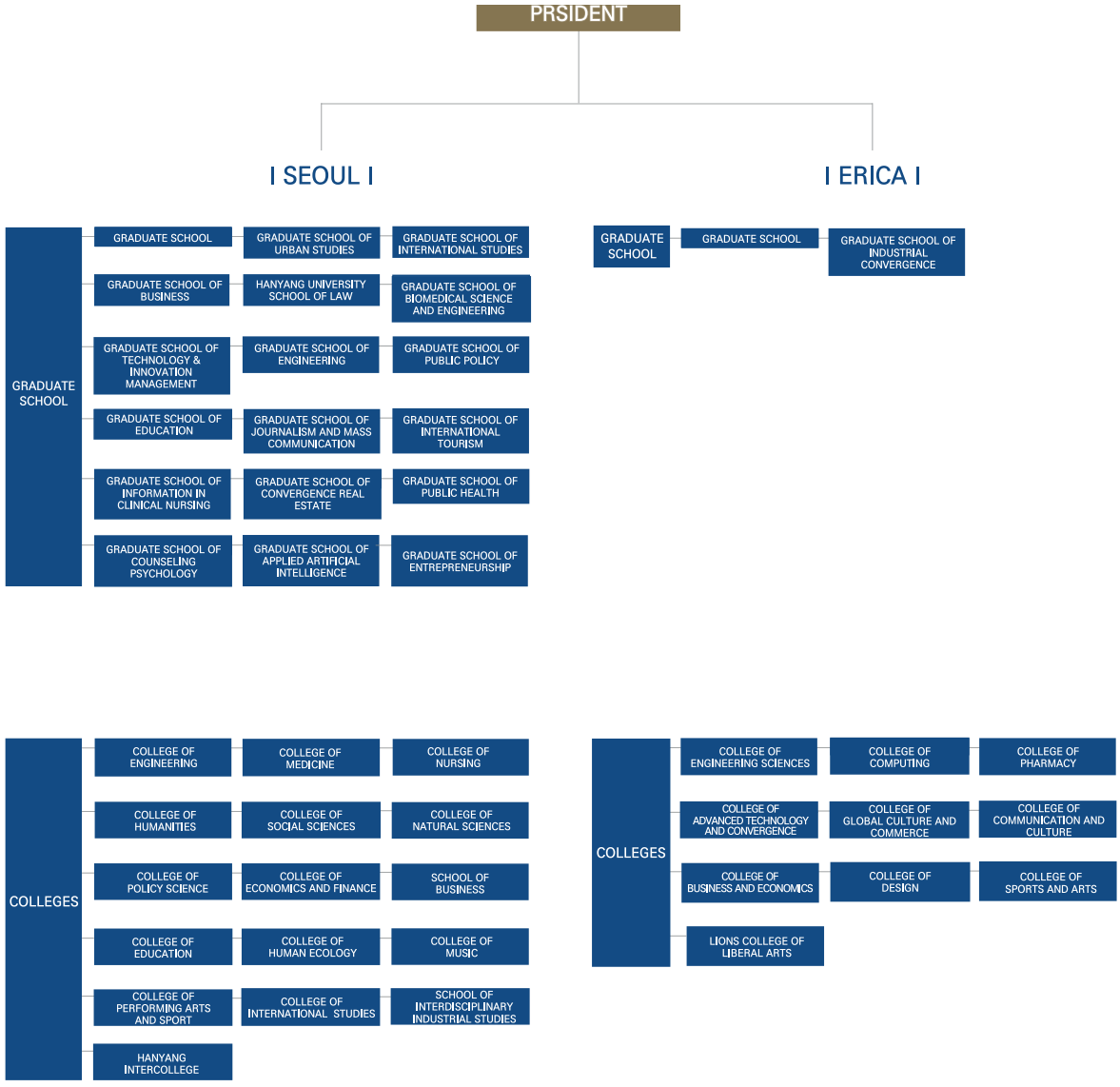
- **Seoul Campus** **(04763)** 222 Wangsimni-ro, Seongdong-gu, Seoul, Korea
- **ERICA Campus** **(15588)** 55 Hanyangdaehak-ro, Sangnok-gu, Ansan, Gyeonggi-do, Korea

◎ Governance

University Headquarters



Colleges and Graduate Schools



◎ Symbols

Flower

Forsythia



Mascot

Lion



Logo

The emblem of Hanyang University contains various symbols. White symbolizes purity and humility, while dark blue represents clarity and hope. The circular design represents continuity while the lettering at the top half and forsythia on the bottom half are positioned to represent harmony and balance. The Korean writing or Hangul of the university's name are shown in two syllables, the first part is-한 or Han and can be interpreted as "greatness" and "excellence" while 양 or Yang completes the university's name. The name Hanyang was one of the precursors to the nation's capital city which is currently "Seoul". The inscription of "1939" indicates when Hanyang was initially established and serves as a reminder of the university's humble beginnings.

Finally, the inclusion of the forsythia below the university's name can be interpreted as being at the "foundation" of Hanyang, as the flower symbolizes resilience and vitality, because the forsythia blooms with strength even in harsh conditions. This sentiment is a reflection of Hanyang's perseverance against countless challenges to currently enjoy both domestic and international recognition.

02

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Sustainability Management Policy

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02 Sustainability Management Policy

HYU has mid- to long-term development plans which aim for Hanyang to become globally recognized as a 21st century leading university in the knowledge-based international community. In 1994, Hanyang was the first university in the nation to announce its official long-term development plans and since then follow-up plans and related activities have been released every decade. Following the HY Dream 2010 plan of 2001, the HYU Project 2010 was launched in 2004 with the goal of the university becoming globally recognized. With the announcement of the New Hanyang 2020 plan in 2009 and the Hanyang Vision 2030 plan in 2021, HYU is continually working toward achieving its visions for long-term development.



2030 Mid- to Long-Term Development Plans - HANYANG VISION 2030: 3 Values from SDG-Based University Operating Principles

HANYANG VISION 2030 consists of 1 vision, 3 missions, and 9 strategies. This third plan was created through stakeholder group meetings, input from members, and reflection on the past two mid- to long-term development plans. The plan is called “The Best for a Better World” and the goal is for the university to be recognized globally for successfully creating Sustainable Values. This is to be achieved through education and research based on Student Value-oriented Education, Social Value Creation Research, and University Value Realization Management.

The core keywords of “HANYANG VISION 2030” are Student Value, Social Value, and University Value. At the heart of this vision lies Hanyang’s commitment to connect values across the educational lifecycle to realize more student-centered education and to link tangible and intangible social values generated through competitive research in hopes of creating a “better world”. By integrating and interconnecting the aforementioned three values, Hanyang seeks to implement an efficient and holistic development plan. The aim is to move beyond academia to include Public Engagement by extending the university’s influence to help empower all members of society.

3 Values: Education for Student Value, Research for Social Value, Management for Univ. Valuea

Vision

The Best For a Better World

A university that creates sustainable values through education and research

Mission

3 VALUEs

Education For Student VALUE	Research For Social VALUE	Management For Univ. VALUE
University education that puts student values first	Influential university research that creates tangible and intangible social value	Execution-oriented university management that realizes the intrinsic value of the university

9 Strategies

Cultivating creative problem-solving talents	Strengthening the international impact of research field	Establishment of ESG-centered sustainable management system
Strengthening professionalism in graduate education	Creating a research ecosystem with enhanced connectivity with society	Creation of a new business model based on digital transformation
Transition to a Lifelong Education Reinforcement University	Transition to a university with strong business	Securing future growth engines through strategic nurturing of core assets

(1) Student Value-Centered Education

The core of any university is its students. Thus, providing high-quality education should be the primary aim of all higher education institutions. For Hanyang, "Student Value-Centered Education" is the first mission of the university's 2030 Mid- to Long-Term Development Plan. By keeping student experience at the center, Hanyang aims to produce graduates who possess a firm sense of personal responsibility and a strong desire to actively contribute to society.

Moreover, to build students' creative problem-solving skills, Hanyang has launched its "Class to Society" initiative which closely links the university to society and related industries. Its flagship program, Industry-Coupled Problem-Based Learning (IC-PBL), was certified as a UNESCO Sustainable Development Education Project in 2022 in recognition of its contribution to the SDGs. Building on this foundation, Hanyang is taking educational innovation a step further with Question-Based Learning (QBL), which is a program that encourages students to actively ask questions to broaden their level of thinking. Since the university launched HY ASKTHON in 2023, Korea's first university-hosted "Big Question" competition, students have been reframing social challenges through questions and developing solutions. These efforts show how Student Value-Centered Education at Hanyang can produce graduates who can solve real social problems, and how the spirit of the SDGs is promoted directly in the classroom.

Hanyang is also strengthening the specialization of its graduate education. By attracting outstanding graduate students domestically and from abroad, the university intends to produce outstanding next generation scholars by offering comprehensive support in their studies in hopes of laying the foundation for future researchers and professionals.

Finally, Hanyang aims to be a university that creates value for its students who in turn can share with their wider communities. The university welcomes learners of all ages and views education from a lifelong learning perspective. HYU will continue updating the curricula of its professional and specialized graduate schools to meet the growing demands of society, while expanding contract-based programs for working professionals, and developing the programs of the Social Education Center. Hanyang will also extend its SDG-based operations to further broaden educational opportunities and support continuous learning.

(2) Social Value Creation Research

HANYANG VISION 2030 is Hanyang's mid- to long-term development plan that reflects the university's commitment to working alongside the local community to advance society. As social value creation is essential to that commitment, Hanyang will boost its international research competitiveness and remain focused on the tangible and intangible social value that outstanding research can produce.

In addition, Hanyang is building a research ecosystem with stronger ties to the community to more actively contribute to solving social problems and advancing sustainable development. Keeping pace with the era of the Fourth Industrial Revolution, HYU is more actively seeking to promote technology transfer, technology commercialization, and startups. While previous development plans linked university research to industry-academia cooperation and technology development, Hanyang is paying closer attention to the social value of research, so that it contributes to "a better world." Along with strengthening competitiveness using traditional quantitative measures such as impact factor, research funding, and patents, the university is investing more in research quality and in strengthening its various plans, goals, and vision. Through these efforts, Hanyang aims to establish a sustainable industry-academia research ecosystem in which companies and the university develop and together address social challenges successfully.

This approach is already being put into practice in the operation of Hanyang's specialized research institutes, including the Hanyang Institute of Energy and Environment and the Hanyang Institute of Bioscience and Biotechnology. Each institute publishes the SDGs for which it aims to contribute on a dedicated page of its website. Doing so makes clear which social values its research findings serve, and is a demonstration of the university's commitment to addressing the challenges facing local communities and society. Hanyang will strive to create social value through research and will develop its research ecosystem into a sustainable structure. Social value creation research is a core pillar of Hanyang's SDG-based operations.

(3) University Value Realization Management

The most important goal of university administration and management is to support the education and research on campus. "University Value Realization Management" is an effort to lay a systematic foundation for the two values of Student Value-Centered Education and Social Value Creation Research. This endeavor goes beyond administrative support and is an operating policy that involves the systems and resources needed to carry out education and research sustainably. With this policy, Hanyang now requires every proposal to create or restructure a course to include an explanation of how it connects to the relevant SDGs. HYU has also revised its Balanced Scorecard (BSC) system and research proposal procedures so that the SDGs are embedded as an operating principle across education, research, and administration.
In addition, the university seeks to raise awareness of sustainability management among students, faculty, and staff. Thus, to make this awareness a part of campus culture, Hanyang is strengthening the foundation of university management by securing future growth engines through technological and organizational innovation. HYU is also shifting to execution-oriented management to build a university model that remains sustainable for future generations. Making ESG the centerpiece of management innovation, the university is building a management system that supports SDG implementation and introducing an ethical management philosophy. In this regard, University Value Realization Management at Hanyang is being carried out in connection with the SDGs in terms of the reviewing all aspects of university operations from a sustainability perspective.

※ The 3 Values in the 2030 Mid- to Long-Term Development Plan

The 2030 Mid- to Long-Term Development Plan is built on the vision of making Hanyang "The Best University for a Better World." To achieve this vision, the plan is organized around three values: Student Value, Social Value, and University Value.
Through Student Value-Centered Education, Hanyang seeks to cultivate problem-solvers who have gained the practical knowledge to actively contribute to society. Through Social Value Creation Research, Hanyang encourages the pursuit of global research and through University Value Realization Management, the university aims to strengthen performance- and execution-oriented operations that efficiently support the creation of value through education and research.
These three values are closely interconnected under an operating policy aligned with the direction of the SDGs. Together they form a system that creates sustainable value across education, research, and management, and in turn strengthens Hanyang's brand and reputation.

03

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Contributions to the SDGs

SDG 1	21	SDG 10	53
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SDG 9	50		

03 Contributions to the SDGs

SDG 1. No Poverty

Hanyang University offers a wide range of support systems and programs for students to enjoy their university experience involving their studies, career preparation, and daily lives, regardless of their economic circumstances. These efforts align closely with SDG 1. No Poverty, which aims to end poverty in all its forms, and offer a model of how a university can help reduce economic inequality.

In terms of financial support, Hanyang provides need-based scholarships for students facing financial hardship, along with a monthly living allowance to create a safety net that allows students to focus on their studies. Increased housing support for students from remote regions and low-income families plays an important role by easing the burden of housing costs and providing needy students with a secure living environment. The university also offers academic support as well as other living-support programs such as legal aid to enhance stability in student life.

(Student Value) Equal Admission Opportunities

Hanyang University strives to provide fair admission opportunities for students from diverse social backgrounds and circumstances. For instance, the university operates a special admissions track called “Equal Opportunity Admission” which supports students who experience financial difficulties or those who encounter challenges due to specific regional and/or educational limitations, ensuring equitable access to higher education for everyone.

The track admits students solely based on a comprehensive evaluation of their academic records without requiring additional exams or interviews. As a result, students such as national scholarship recipients, those from low-income families, and attendees from rural or specialized high schools are guaranteed the opportunity to pursue their studies at Hanyang University regardless of their background. The university also provides various forms of institutional support, including scholarships, priority dormitory placement, and counseling services to help students maintain academic and personal balance from admission to graduation.

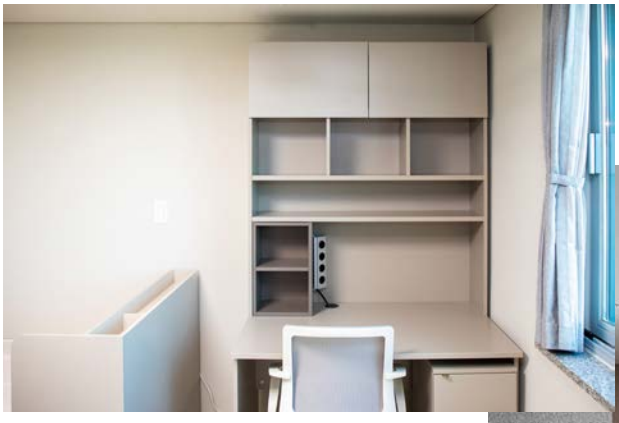
(Student Value) Financial Support for Low-income Students

Hanyang University has been expanding financial support for students from low-income backgrounds to allow students to overcome economic hardship that may otherwise impede their studies. For instance, the university has expanded and reorganized the "Love in Action Scholarship" which supports students receiving basic livelihood benefits and those from near-poverty households. It also awards the "Practical Talent Scholarship" separately to assist students from other low-income families beyond these categories.

In addition, Hanyang operates the National Work-Study Scholarship Program to help students from low-income families balance their studies and daily lives. Under this program, students work at designated on-campus locations during their preferred hours and earn wages above the minimum wage standard to help ease their financial burden while giving them practical work experience. These support systems signal Hanyang's shift away from merit-based aid toward an inclusive scholarship policy that helps students focus on their studies regardless of their economic background.

(Student Value) Housing Support for Out-of-town Residents or Low-income Students

Hanyang University operates dormitories on both the Seoul Campus and the ERICA Campus located in Ansan, Gyeonggi Province. The Seoul Campus can accommodate more than 3,000 students while the ERICA Campus can house approximately 2,700. Students who are recipients of the National Basic Livelihood Security Program are given priority in dormitory placement. Priority is also granted to students who live far from campus, students with physical disabilities, and care leavers. These criteria are applied equally to both undergraduate and graduate students.



[Interior]



[Dorm Gate]

At the ERICA Campus, dormitory residents from lower-income households receive a scholarship in the form of a reduction in their share of dormitory fees. It is available to recipients of basic livelihood benefits, students from near-poverty households, and students in low-income brackets.
In February 2025, Residence Halls 6 and 7 were completed on the Seoul Campus and students began moving in at the start of the first semester. Together, the two buildings contain 603 rooms that can house 1,198 students. This expansion allows the university to offer stable housing to more students from low-income families.

(Student Value) Legal Support for Low-income Families and Underserved Groups

The Hanyang University School of Law operates the Legal Clinic as part of its public interest and human rights service program for university members and the local community. The clinic provides consultations on legal issues to community members and vulnerable groups who may have difficulty obtaining appropriate legal support due to economic circumstances. The Legal Clinic is committed to handling cases on a non-profit basis as a public service and focuses on cases with a public interest or a human rights dimension, particularly those involving low-income individuals and vulnerable groups in need of legal aid.
The Legal Clinic goes beyond basic consultation as law students also participate directly to gain hands-on experience and strengthen their professional competence. It is also a great opportunity for them to engage in public service. Through this initiative, Hanyang combines the values of scholarship and service to deliver legal education for mutual benefit of the Legal Clinic, the students and the local community.



[Legal Clinic Website]



[Consultation Process]

(Student Value) Scholarships for Students from Low-income Countries

Hanyang University operates a variety of scholarship programs to ensure educational opportunities for students from low-income countries. A representative example is the Samsung Global Hope Scholarship Program, which provides full tuition and a study allowance to students from developing countries, including recipients of Official Development Assistance (ODA) from DAC members. Moreover, in partnership with the Hyundai Motor Chung Mong-Koo Foundation, Hanyang supports students from ASEAN countries such as Indonesia and Vietnam, covering full tuition along with a study support allowance and a settlement allowance so that the students can comfortably continue their studies.
Since 2023, the university has also issued scholarship request letters to ensure that scholarships are disbursed on time to avoid student inconvenience.

(Student Value) Tailored Academic and Daily-Life Support for Students from Low-income Countries

Hanyang operates dedicated scholarships and customized learning programs for international students from low-income countries. Scholarship recipients receive tuition reductions and can take part in a range of tailored programs including Korean language education, Korean Studies courses, and cultural experiences. The university also offers a wide range of academic and living support programs at both the institutional and college levels to help international students adapt to their studies and settle into daily life.
In particular, the university operates individual and group counseling programs for international students and provides a variety of psychological assessments. Cultural adaptation programs are held every semester to offer support as students adjust to academic and campus life. In addition, the College of Social Sciences supports language and cultural exchanges as well as major-related assistance through its foreign student buddy program. The College of Economics & Finance also offers special lectures in related subjects including Introduction to Economics, Econometrics, and Economic Statistics Analysis. Finally, the College of Engineering offers tutoring for 10 to 20 courses each semester, including Calculus, Artificial Intelligence, and Mechanics of Materials.
These efforts are designed to help students better adapt academically and better connect with their Korean counterparts, while enabling them to continue their studies in a stable environment. This kind of support goes beyond financial assistance and encompasses educational and cultural inclusion, helping students from low-income countries build the competencies they need to thrive locally and globally.

SDG 2. Zero Hunger

(Student Value) Food Choices of Healthy and Affordable Meals

Hanyang University operates a variety of dining facilities across both the Seoul and ERICA campuses for students, faculty, and staff members.

On the Seoul Campus, there are five student cafeterias: one on the 3rd floor of the Student Welfare Building, and others in the Human Ecology Building, the Advanced Materials Engineering Building, and the dormitory Residence Halls 1 and 2. The ERICA Campus has four student dining venues and one faculty cafeteria. These include the student cafeteria and food court on the 2nd and 3rd floors of the Welfare Center, the Business Incubation Center cafeteria on basement level 1 of the Business Incubation Center, and the cafeteria in the Creative Talent Hall dormitory.



[Student Cafeteria Meal Serving]



[Student Cafeteria]

Meals are priced between KRW4,800-6,500, roughly 50% below typical market prices while providing campus members balanced meal options at affordable prices. To keep costs low, the university runs its student cafeterias directly and signs supply contracts that reduce ingredient costs enabling students to enjoy healthy and affordable food choices.

In addition, "Today's Cup Rice" and "Today's Ramen" menus give students a convenient option between lunch and dinner, widening their choices and reducing gaps between meals. These offerings help students with busy class schedules maintain simple, nutritious meals at reasonable prices.

To ensure high-quality ingredients, suppliers are selected through a fair procurement process. Some ingredients are sourced through agricultural and fisheries markets, giving the university a stable supply of quality domestic produce, and supply contracts help keep prices down. Contracts are reviewed against market price reports. Through these efforts, Hanyang provides campus members with nutritionally balanced, varied meal options at affordable prices.

(Student Value) Affordable Breakfasts for Budget-conscious Students

Hanyang participates in the government-led "1,000-Won Breakfast" program on campus. Launched to ease the burden of rising prices on students, the program offers breakfast at a low price and it is one of Hanyang's signature welfare policies.

The 1,000-Won Breakfast began as a pilot program in 2023. Since 2025, it has run regularly from Monday to Friday, 8:20 a.m. to 9:00 a.m., and more than 150 students per campus benefit each day. Menus range from simple grab-and-go items to full meals with rice and soup. In recognition, the program received the Minister of Agriculture, Food and Rural Affairs Award in both 2024 and 2025.



[1,000-Won Breakfast]

The actual cost of each breakfast is about KRW6,000, and the program can serve quality meals at this price thanks to support from several organizations. For each breakfast, the Educational Culture and Information Service for Agriculture, Food and Rural Affairs (EPIS) contributes KRW2,000, the Seoul Metropolitan Government provides KRW1,000, while the local Seongdong-gu/district allocates KRW1,000. The university budget or donations from the Scholarship and Welfare Foundation provide another KRW1,000, and finally the student's own KRW1,000 completes the KRW6,000 total.
Through this program, Hanyang will continue working to establish a healthy breakfast culture on campus for all students, including those from vulnerable backgrounds.



[Breakfast Menu]

(Social Value) Labor Support Partnership with Local Agricultural Cooperatives for Community Farmers

Since 2023, the Hanyang University ERICA Campus has been conducting volunteer activities with local agricultural cooperatives to provide labor support at farms. In 2024, the campus went a step further and signed a labor support partnership agreement aimed at ensuring that fresh, safe produce reaches the local community through local product distribution and stable incomes for farmers. As a result, ERICA's labor support for local cooperatives has grown beyond one-off volunteering into a co-operative framework that supports the sustainability of local agriculture.

Building on the success of this agreement, volunteers in 2025 stayed in nine village halls, assisted farms during the planting season, and expanded consumption of rural processed foods, all of which helped contribute to agricultural and rural development. These activities help ease labor shortages in rural areas and create opportunities for local residents and university members to interact directly, which help to promote exchanges between urban and rural communities.

This cooperative-based labor support system is closely aligned with the goals of ending hunger, improving food security and nutrition, and strengthening sustainable agriculture. By working with local cooperatives, Hanyang supports agricultural production, helps local products circulate smoothly and reach more people, and contributes to the supplying of fresh, safe produce to the community. In particular, labor support during the farming season helps lower costs on farms, which ties into the intent of SDG 2. Zero Hunger in terms of the stability and accessibility of the local food supply.

Hanyang's local cooperative labor support will continue to establish itself as a program that contributes to sustainable development and better access to food. The university plans to expand its efforts to establish a firm and lasting foundation for the provision of local food security and healthy eating.



[Labor Support Partnership]



[Labor Support Partnership Activities]

(University Value) Free Beverages and Refreshments for Staff

Hanyang University operates the "Ieumnuri" cafe on the 6th floor of the New Main Building on the Seoul Campus, offering free beverages and refreshments. The cafe can be used freely at any time at no cost and has a comfortable and roomy lounge.
The university plans to expand a sustainable food culture through spaces like Ieumnuri to achieve a tangible effect in preventing hunger on campus and to offer a model that other universities can follow.



[Free Beverages and Refreshments]

SDG 3. Good Health and Well-being

Hanyang University aims to promote health and well-being through a support system that places emphasis on the physical and mental health of its members. Already in place are the university's counseling programs that are designed to help identify emotional difficulties among members and to provide support for their recovery, contributing to stability in daily life and a better quality of life.
The university also runs a campus-wide smoking cessation campaign with related support in efforts to help smokers build healthy habits while preventing disease and improving the health of the campus community. In addition, Hanyang's affiliated hospitals extend support to members of the local community through ease of access to needed medical services so that care and treatment can be administered in a timely manner. The hospitals play a meaningful role in protecting patrons' right to health and in promoting sustainable living conditions.

(Student Value) Diverse Psychological Support Programs for Well-Being

For nearly 30 years, Hanyang has operated its Counseling Center to promote the mental health of its members and to provide support during their university life.

Through individual and group counseling, the center provides psychological and counseling support. It also offers a range of psychological assessments, from personality tests such as the Temperament and Character Inventory (TCI) to interpersonal relationship inventories, to help individuals better understand themselves and improve their well-being. Each semester, the center selects two colleges and brings counseling services directly to them, making psychological support more accessible to students.

The center is expanding its partnerships with external organizations. It currently works with the Seoul Suicide Prevention Center to run awareness campaigns and with the Seongdong Family Center to operate a metaverse-based counseling program.

In addition, the International Office Team provides ongoing individual counseling to international students to help them settle into a stable campus life. To help ease the stress of studying far from home, it also invites cultural studies experts to lead seminars and workshops that support international students' adjustment.



[Group Counseling Poster]



[Hanyang Happy Week]

(Student Value) Smoke-free Campus Policy

Hanyang University's Seoul and ERICA campuses are designated as smoke-free zones to create a clean and healthy environment for all members of the university community. However, in consideration to smokers' rights, both campuses maintain a number of designated smoking areas. The university is working to improve smoking culture and awareness through a variety of campaigns and programs.

Moreover, every year, Hanyang runs an "On-campus Smoking Cessation Clinic" with the Seongdong District Office. Staff from the district's smoking cessation clinic visit the campus to provide faculty, staff, and students with cessation counseling and nicotine replacement aids. The experiences gained from the clinic and its smoke-free policies are helping Hanyang to establish a lasting smoke-free culture on campus.



[Warning Notice]



[Smoking Cessation Clinic]

(Social Value) Comprehensive Community Health and Well-Being Programs

Hanyang operates a variety of medical outreach and welfare programs to improve the health and well-being of local residents. Through regularly offered public lectures, including one on a Child and Adolescent Mental Health Campaign and another on Digestive Disease, the university provides residents with practical information for disease prevention while helping to raise public awareness of good health. The university also offers active social support programs in cooperation with its affiliated hospitals. The Hanyang University Guri Hospital has provided medical support to children and adolescents from migrant backgrounds since 2010. In 2025, it provided essential medical services including blood and urine tests, latent tuberculosis and hepatitis screenings, X-rays, and pediatric growth and development checkups. The hospital also donated KRW2 million in heating assistance to a local social welfare center which in turn were delivered to energy-poor households. These activities are meaningful examples of ways the university is safeguarding the right to good health for groups who are at risk and/or may be lacking proper access to medical care.

To make professional medical knowledge more accessible, Hanyang also operates the "HiHy Health Archive TV" YouTube channel which features online lectures by professors from internal medicine and surgery departments. In 2025, more than 50 videos were released and a video on lupus alone has drawn over 10,000 views, reflecting interest from the local community and the general public.

Through these efforts, Hanyang is combining direct medical assistance with health education for diverse groups, including local residents, children and adolescents, and vulnerable populations. The university will continue to expand its community-based health promotion and fulfill its social responsibility in public health and welfare.

SDG 4. Quality Education

(Student Value) IC-PBL: Developing Practical Problem-Solving Competencies

IC-PBL (Industry-Coupled Problem-Based Learning) is Hanyang University's problem-solving-centered educational model linking industry and society. It was created for companies, institutions, and the university to work together to solve real-world problems and create new value. The aim is hyper-connectivity in which there is a shared learning platform that cultivates problem-solvers in this era of the Fourth Industrial Revolution. IC-PBL is a step beyond textbook knowledge designed to develop practical competencies.

Hanyang applies IC-PBL across all its colleges and class levels, requiring every student to complete at least four courses. To further build upon their integrative thinking and communication skills, students may also take IC-PBL courses outside their own majors. Through ties with top domestic and international companies and government agencies, Hanyang is helping students develop field-oriented problem-solving skills.

Moreover, the IC-PBL Global Frontier is a campus student support program in which participants take on sustainable development issues and collaborate with international organizations, NGOs, and universities. A final review selects and recognizes outstanding teams, building a base of exemplary cases and laying the groundwork for follow-up research.



[IC-PBL Student Presentation]



[IC-PBL Global Frontier Poster]

(Student Value) QBL: Building Competencies Through Active Inquiry

In response to the growing role of artificial intelligence (AI), Hanyang has introduced Question-Based Learning (QBL) as a new paradigm for educational innovation in which students learn to use AI as a tool rather than relying on it. Hanyang has since extended QBL into its own distinctive paradigm called HYQ. The starting point was HY ASKTHON in 2023, which was Korea's first university-hosted "Big Question" competition. In the event, more than 100 teams competed with questions that have no single right answer. Rather than stopping at passive knowledge acquisition, this approach treats the process of students designing and exploration on their own as a learning outcome in itself.

ASKTHON continues every year and is growing into an experience that roots student-driven questioning and learning across the university curriculum. In particular, Hanyang shares the results of its QBL teaching and learning framework and offers content called "HYQ, Future Questions" in hopes of building a sustainable educational system that strengthens students' capacity for active learning.

QBL and HYQ go beyond improving individual classes. In these programs, every student has equal access to quality learning and can develop their ability to think independently.



[QBL Askthon]



[QBL HYQ Celebration]

(Social Value) Government-Backed Youth STEM Education

The late Dr. Lyun-joon Kim (pen name Paiknam) was the founder of Hanyang University and he firmly believed that the nation's future lay in "Technological Service to the Nation" (技術報國). Continuing this spirit of progress, the Youth Science and Technology Promotion Center was formed to lead science education for young people. The center was established as part of efforts to address the decline in the number of youth entering the science and engineering fields. Since 1997, the center has operated science classes for middle and high school students nationwide.

Moreover, its flagship program, the Mobile Science Classroom, has been operating for about 20 years. A trailer converted into a mobile science vehicle travels directly to elementary, middle, and high schools across the country. Through experiments, the program offers hands-on learning that introduces to various aspects of science and gives them more chances to apply scientific principles themselves.

The center also operates the FIESTA Camp in cooperation with the National Academy of Engineering of Korea (NAEK). It also runs the STEAM-UP program with the Seoul Seongbuk Youth Center. These programs focus on students from socially disadvantaged backgrounds who have fewer opportunities to experience science and culture directly. Through these activities, Hanyang offers opportunities for students to experience science in regions that may otherwise have limited access.



[Junior Engineering Program]



[Mobile Science Classroom]

(Social Value) Expanding Educational Access Through Community Science Experience Programs

Since 2013, the Hanyang University ERICA Campus has held the Ansan Science Valley (ASV) Science Festival annually, organized with Gyeonggi Province, the City of Ansan, local partner institutions, and with participation from local schools and companies. The festival introduces various science issues and aims to raise interest in the science field by creating an enjoyable science-focused atmosphere.
The 2025 Ansan Science Valley Digital Education & 88 Robot Week Science Festival held at Hanyang University ERICA on November 1-2, 2025, was organized together with ERICA's 88 Robot Week and the digital learning programs of the Ansan Office of Education. At the event, there was a rich lineup of programs offered within four zones: the Advance Zone, Shine Zone, View Zone, and Future Science Zone. The festival featured science culture performances and interactive experience booths for participants to experience science and technology in a fun and engaging way. The festival also included robotics education for elementary to secondary school students, a robotics lecture for parents, and participatory activities such as an AI-powered short-form video contest to promote the festival, and an “ideathon”. By giving participants the chance to learn and apply science and technology firsthand, the festival expanded practical educational opportunities and access to learning for everyone involved.
Through the continued expansion of the ASV festival, Hanyang is encouraging young people to follow their science-related dreams, while helping students and citizens deepen their interest in and understanding of science in everyday life.



[2025 ASV Booth]



[Awards Ceremony]

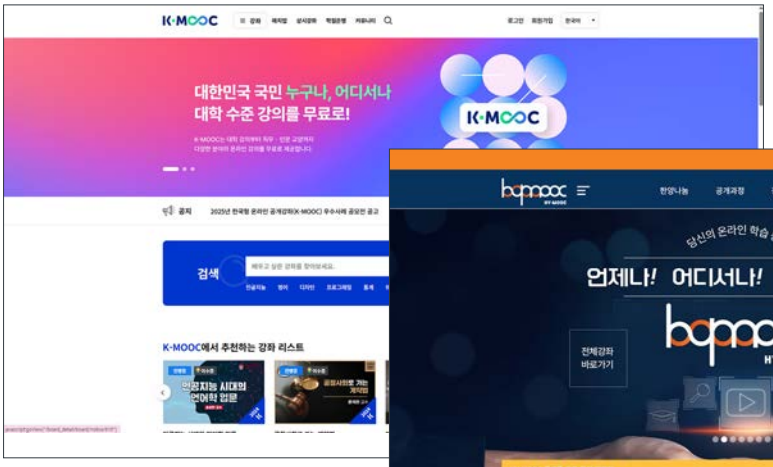
(Social Value) Lifelong Learning via K-MOOC and HY-MOOC

HYU is systematically expanding lifelong learning opportunities by connecting with both domestic and global MOOC (Massive Open Online Course) ecosystems. In 2025, Hanyang contributed to the growth of open online courses in Korea by offering 39 courses on K-MOOC, and through its agreement with the UK's FutureLearn, one of the world's four leading MOOC platforms, the university provides learning content that meets global standards. As a result, enrolled students as well as the public and alumni can access quality higher education resources without constraints of time or place.

Furthermore, the university's own platform, HY-MOOC, is an integrated digital learning hub built on the principle of "Anytime, Anywhere, Anyone, Easily." It is organized into Hanyang Nanum (interviews with alumni and faculty, among others), open courses (linked with FutureLearn and K-MOOC), professional courses (micro and master's degree programs, DT Master Classes, and more), and credit courses (e-learning credit and consortium programs), and offers pathways suited to each learner's goals, from foundational study to advanced learning and credit acquisition. In particular, through dedicated content such as Match業 in blockchain, run by the Ministry of Education and the National Institute for Lifelong Education, a Micro-Learning Series, and DT Master Classes targeting new digital technology skills, the platform responds quickly to industry change.

In addition, accessibility has been improved as Hanyang members can log in instantly through the university portal, while general learners can join through simple account linking or email registration. The university welcomes any proposals for joint content production, group enrollment, and exchange programs with institutions and companies in order to expand its partnership-based learning ecosystem.

Participation in K-MOOC and the operation of HY-MOOC are promoting public value and accessibility of higher education while supporting sustainable skill development across learners' lifespans. Hanyang will continue to expand courses that reflect current industry and social trends such as electric vehicle batteries, artificial intelligence, and future mobility.



[K-MOOC]



[HY-MOOC]

SDG 5. Gender Equality

Hanyang University works to create an environment where no one is discriminated against on the basis of gender, identity, etc. and treated with mutual respect. The university strives to provide a safe and inclusive campus. This effort is the result of the belief at Hanyang in equal opportunities to participate, protection of rights, and social responsibility.

(University Value) Childcare Facilities for Students and Staff

Hanyang operates an on-campus nursing and childcare room for the benefit of female students and staff members who are balancing childbirth, parenting, and their academic responsibilities. The facility was established in 2020 and is located on the basement level of the College of Education main building. Before its installation, there was no dedicated space for postpartum care nor breastfeeding which caused inconvenience, particularly for graduate students attending evening classes, as the healthcare office was only available during working hours. To address this shortcoming, the university conducted a field survey and consultations to determine which female student facilities were needed, leading to the establishment of the nursing room. The facility now includes two private nursing spaces, a baby crib, a refrigerator, and a sink for breastfeeding and infant care. Through this initiative, Hanyang University has created an inclusive campus environment that prioritizes women's health and well-being, while establishing an environment in which academia and parenting can be pursued simultaneously.



[Lactation Room]

(University Value) Pregnancy, Childbirth, and Parenting Support Policies for Work-Life Balance

Hanyang University's Staff Service Regulations specifically contain family-friendly policies in an effort to build a gender-equal working environment by applying the Labor Standards Act and the Act on Equal Employment and Support for Work-Family Balance. Female employees who are pregnant or within one year of childbirth are not assigned any work that is deemed morally harmful, unhealthy, or hazardous. Furthermore, night and holiday work between 10 p.m. and 6 a.m. is prohibited. Within one year after childbirth, overtime is capped at 2 hours per day, 6 hours per week, and 150 hours per year regardless of any collective agreement, and employees may be transferred to offices that involve only lighter duties at their request.

In addition, maternity leave is a total of 90 days before and after childbirth, and employees can expect to return to a position with the same or equivalent pay as before. When a medical certificate indicates a risk of miscarriage or stillbirth, remote work is approved to the extent that departmental work is not disrupted, supporting a balance between employee health and work. Spousal childbirth leave is 20 paid days and may be divided into a maximum of three periods to suit family circumstances.

Parental leave is available to both parents and is granted if the children are aged 8 or younger for up to one year. The leave may be used a maximum of three installments per year. Hanyang employees with children aged 12 or younger may use the reduced working hours program for childcare, cutting 1 to 5 hours off per day for up to one year.

Moreover, to protect maternal health and family planning rights, Hanyang guarantees leave for infertility treatment such as artificial insemination and in-vitro fertilization. It also prohibits dismissal, disciplinary action, or other disadvantages for using such services and provides information on the application procedures for convenience. Through these measures, the university protects members' rights and security across the full cycle of pregnancy, childbirth, and parenting, and will continue to establish a campus culture in which gender equality and work-life balance are achievable.

(University Value) On-campus Workplace Daycare Supporting Work and Study Continuity

To minimize career interruptions and gaps in study caused by childrearing, HYU operates an on-campus workplace daycare center called the Hanyang Childcare Center. Opened in 1999, the center changed its facility type to a workplace daycare center in 2014 and has since provided childcare services to the children of Hanyang faculty and staff as well as to infants and toddlers from the local community. Because the burden of childrearing can strongly affect a woman's ability to sustain a career and studies, the university is building a support system that enables women on campus to balance caregiving with work and study.

With a trustworthy childcare environment on campus, university members can find caregiving support while engaging in their studies and work with a greater sense of stability. The workplace daycare facility reflects the university's effort to create an environment in which caregiving is not concentrated on one gender but shared fairly among parents and caregivers. Preventing

career interruptions and study withdrawals caused by childrearing can help to expand a woman's opportunities for social participation and leadership, and is closely tied to achieving gender equality. By continuing to operate its childcare infrastructure reliably, Hanyang will continue to build an inclusive university environment in which every member can pursue their work and studies without being disadvantaged by their caregiving responsibilities.

(University Value) Inclusive Gender Equality and LGBTQ+ Rights

The Hanyang Sexual Minority Human Rights Committee is an official student self-governing body and central special committee established with the approval of student representatives. Its establishment is highly significant because it demonstrates the university's commitment to achieving gender equality in which human rights activities for sexual minorities are visible and unimpeded. The committee provides LGBTQ+ students with a refuge and supportive space where they can feel emotionally and physical safe. For non-LGBTQ+ students, the committee aims to eliminate discriminatory attitudes and reduce prejudice to promote LGBTQ+ equality.

In particular, the committee works with the Human Rights Center to offer "Hanyang Rainbow Group Counseling" a group counseling program for sexual minorities that provides practical help to LGBTQ+ members of the campus community.

Every May, the university holds Human Rights Week during which a booth on sexual minorities is set up with the purpose of raising awareness of gender equality among campus members.

(University Value) Gender Equality Education and Anti-Violence Support for a Discrimination-free Campus

Hanyang University's Human Rights Center engages in a wide range of endeavors to help every member of the Hanyang community develop an ethical awareness grounded in respect for human rights and gender equality. The center receives reports and provides counseling on all kinds of human rights violations, including sexual harassment and sexual violence, and works to resolve them through investigation and case handling. In accordance with established procedures, the center takes protective measures for victims and provides counseling and follow-up care while imposing disciplinary action on perpetrators.

The center also offers human rights education and outreach to promote a better understanding of human dignity and the right to equality. The center also conducts surveys and research to review the state of human rights at the university and in society at large and to identify directions for improvement. These activities aim to root gender equality awareness on campus and beyond to build an society free from discrimination.

SDG 6. Clean Water and Sanitation

Clean, safe water is a basic necessity of universities for consumption, hygiene, and the research environment. It is a core resource that must be properly managed across all campus operations. Hanyang guarantees access to clean water and has worked to establish a responsible management system covering every stage of use, treatment, and reuse. While the university provides drinking water it also manages waste water to prevent contamination and to provide water needed for a safe research environment. HYU also improves resource efficiency by measuring and managing water use and has improved its water cycle usage through the operation of greywater facilities. Through these activities, Hanyang is realizing the goals of SDG 6. Clean Water and Sanitation, which involves the sustainable use of water and a hygienic environment.

(Social Value) Safe Drinking Water and Single-Use Reduction

Hanyang provides free, safe, and clean drinking water on campus for the benefit of its students, faculty, staff, and campus visitors. Water purifiers are installed and maintained throughout the campus buildings to ensure easy access. In addition, new units have been installed near student union rooms, club activity areas, and departmental study spaces to increase accessibility and convenience.
The university has also eliminated the provision of disposable paper cups and actively encourages the use of personal reusable ones. This policy has been helping to reduce unnecessary disposable waste and promotes a sustainable and eco-friendly campus culture that encourages responsible consumption. All water purifiers undergo regular maintenance and sanitation inspections by professional service providers to ensure high-quality hygiene standards. Through these initiatives, Hanyang is ensuring reliable access to safe, clean drinking water while simultaneously reducing single-use product consumption, and thereby contributing to the achievement of SDG 6: Clean Water and Sanitation.

(Social Value) Safe Management of Hazardous and Laboratory Waste for Water Protection

Hanyang University maintains strict management of hazardous substances and laboratory waste generated from research and facility operations to prevent water pollution and ensure a safe and sanitary campus environment. The major buildings on campus including the Architecture Hall, College of Medicine, and Industry–Technology Building are equipped with wastewater treatment facilities that purify wastewater in accordance with operational manuals before discharging it into the sewer system. Furthermore, laboratory waste liquids and spent reagents are systematically collected and treated according to classification standards and disposal procedures. The university conducts environmental safety training sessions each semester to ensure that all members fully understand and comply with the proper waste management procedures. Beyond regular training, waste sorting and handling methods are clearly posted on the university website as guidance in disposing of waste correctly.



[Laboratory Safety System Website]

Additionally, Hanyang performs regular cleaning of its septic tanks and water supply tanks to eliminate internal sources of contamination and to prevent exposure of wastewater and water supply facilities to external pollution sources. With transparent standards for hazardous substances and regular training, the university is laying the groundwork for campus members to responsibly protect the environment. By regularly reviewing and improving its waste management system, and frequently providing information with its members, Hanyang aims to help prevent water pollution and maintain hygiene of the environment for the local community.

(Social Value) Water Use Monitoring and Conservation

Hanyang systematically manages water usage across all campus facilities to ensure a stable water supply and sustainable resource utilization. The Seoul and ERICA campus each operates a dedicated facilities team staffed with personnel who are familiar with building structures and facility operations. This allows management to reflect the characteristics of each campus, and when anomalies such as leaks or sudden surges in usage occur, they can be promptly identified and addressed on site. Every building is equipped with individual water meters and monthly consumption data are monitored, recorded, and shared with relevant departments. This allows for comparative analysis with previous year data, encouraging departments to engage voluntarily in water-saving efforts based on transparent and measurable information.

The university also measures and discloses monthly water and wastewater usage, requiring each college and department to cover its own utility costs. This policy increases awareness of water consumption among patrons and fosters a sense of accountability while promoting responsible resource use throughout the university.

In addition to monitoring, Hanyang conducts annual analyses of cumulative data to develop water-saving strategies and long-term management plans for the subsequent year. Through these data-driven insights, the university is able to identify consumption patterns, establish targeted reduction measures, and enhance its efficient water management system. Such ongoing initiatives not only ensure the responsible use of campus water resources in the short term but also contribute to long-term water conservation and the establishment of a sustainable water management culture. By maintaining transparent governance and participatory conservation practices, Hanyang is actively supporting SDG 6: Clean Water and Sanitation and reaffirming its commitment to environmental sustainability.

(Social Value) Greywater Reuse and Efficiency Incentives

HYU recognizes efficient energy and water resource management as a core component of its sustainability strategy. Thus the university collaborates closely with the local community to advance an eco-friendly campus model. The ERICA Campus, located in Ansan, Gyeonggi Province, is situated within a major national industrial complex encompassing diverse sectors such as automotive, electronics, textiles, paper, chemical, and machinery manufacturing. Consequently, the university measures and discloses monthly water and wastewater usage, requiring each college and department to cover its own utility costs. This policy increases awareness of water consumption among campus members and fosters a sense of accountability while promoting responsible resource use throughout the university.





[Reclaimed Water System]

Furthermore, in 2023 Hanyang completed a greywater facility in cooperation with the City of Ansan. Through this facility, water that has already been used once is recycled for domestic, industrial, and restroom use, and the amount of water recycled is checked through monthly monitoring. As a result, the university has been able to lower the cost of its water consumption while also reducing tap water use and wastewater generation. Thus, Hanyang is contributing to water resource conservation together with the local community in its efforts to realize a sustainable, eco-friendly campus.

(Social Value) Raising Water Resource Awareness and Providing Technical Support for the Local Community

The Hanyang University Ansan Green Environment Center is an environmental agency designated by the Ministry of Environment, established to address local environmental issues and to build and promote the foundations of green growth. It operates through a collaborative framework involving the Ministry of Environment, Gyeonggi Province, Ansan City, and Hanyang University. The Center conducts research and surveys to support local water conservation, provides technical assistance to industrial facilities in reducing pollutant discharges, and delivers environmental education and outreach programs for local residents and businesses. With a focus on reducing local water pollution and conserving aquatic ecosystems, the Center implements research and development (R&D) initiatives, provides environmental support to businesses, and conducts education and public outreach activities.

In particular, the Center operates programs such as the “Water Ecosystem Conservation Education Program” for industrial businesses, citizens, and university students, providing information on pollutant reduction technologies, water quality management, and water-saving and conservation methods. Through these efforts, the Center strengthens local capacity for water management while raising environmental awareness. In addition, the Center is expanding practice-oriented education in which residents and students participate directly, and it provides technical advice and consulting free of charge to help local industrial facilities reduce water pollution before it occurs and conserve aquatic ecosystems.

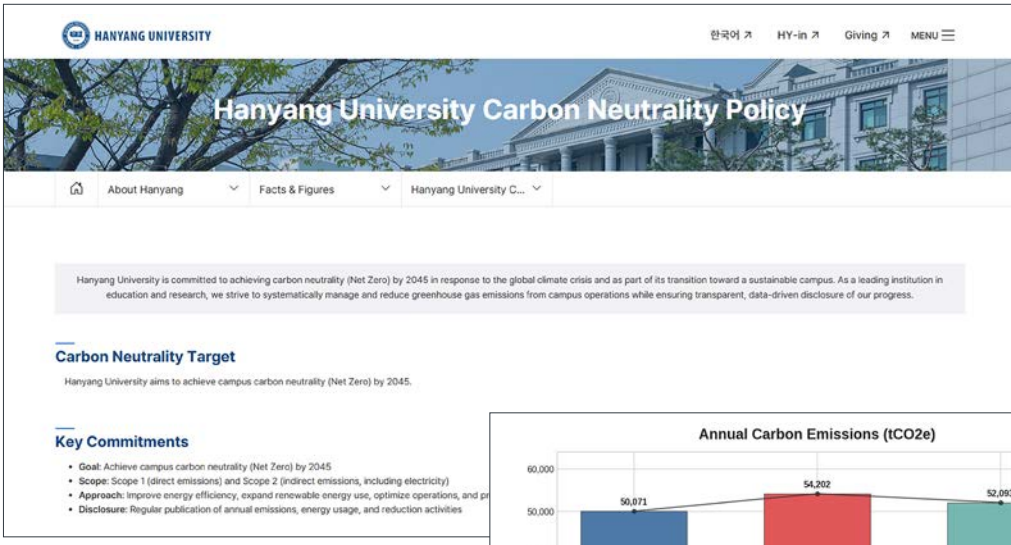
These activities contribute to building a water resource management and conservation system in which businesses and residents participate together, in Ansan, a city centered on industrial complexes. Through the Center, Hanyang aims to serve as a hub for water ecosystem education that combines academic research with on-site training, thereby supporting the achievement of SDG 6: Clean Water and Sanitation.

SDG 7. Affordable Energy and Clean Energy

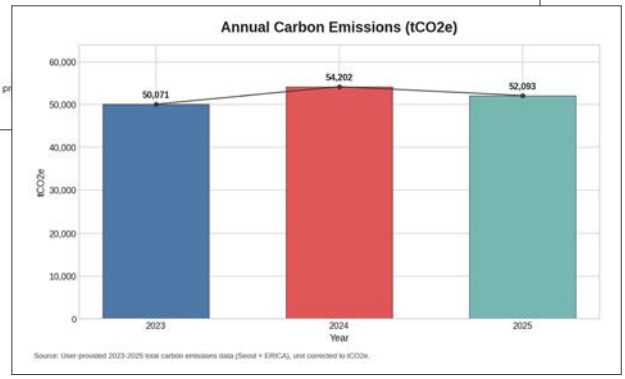
Hanyang University regards the stable use and efficient management of energy as the core of sustainable campus operations. It systematically tracks consumption through energy use management and works to cut unnecessary waste through energy efficiency projects aimed at improving power consumption. The university also raises awareness of energy saving and conducts a range of practices based on the participation of campus patrons. This approach goes beyond simple energy savings as it lays the foundation for a culture of responsible energy use, contributing to wider access to affordable and sustainable energy.

(Social Value) Carbon Neutrality Policy Implementation

Hanyang University is implementing a carbon neutrality policy with the goal of achieving net-zero campus emissions by 2045. To practice carbon neutrality responsibly, the university applies a broad scope of measures that cover not only the campus's direct carbon emissions but also indirect emissions, including those from electricity. Hanyang's overall policy rests on four pillars namely improving energy efficiency, expanding the use of renewable energy, optimizing operations, and encouraging active participation from university members. The university also aims to maintain by regularly disclosing annual emissions, energy use, and the results of its reduction activities.



[Carbon Neutrality Policy Website]



[Carbon Emissions]

These endeavors are being advanced through the expansion of renewable energy facilities, the introduction of energy optimization systems, the acquisition of green building certifications, and a data-driven system for managing waste recycling performance. Moreover, Hanyang's efforts in its carbon neutrality policy focuses on the areas of energy production, operational efficiency, buildings, and resource circulation, in order to establish a single data-based management framework which can be managed effectively. In this regard, the university is moving toward its long-term net-zero goal for 2045 in measurable ways.

(Social Value) Energy Use Monitoring and Reduction

Hanyang comprehensively manages its campus energy consumption. For example, every year electricity consumption around the campus is reviewed and city gas as well as eco-friendly energy sources such as solar, recycled, and nuclear energy. This management goes beyond checking individual facilities as its purpose is to systematically determine the overall flow of the major energy resources used on campus. The university has built an automatic meter reading system that monitors electricity, gas, and water use in real time, and it develops conservation policies based on the accumulated data.



[Energy Consumption Usage Website]

(Social Value) Energy Efficiency Projects for Lower Power Consumption

To reduce carbon emissions and operate a sustainable campus, HYU has been conducting an energy efficiency project as a formal program since 2025. By introducing an energy efficiency system across the Seoul Campus, the university has created a reliable system for checking power use at each site in real time. Hanyang also installed smart devices across its facilities to improve energy efficiency in spaces where power use is concentrated. HYU is aiming to cut unnecessary energy waste through

high-efficiency lighting, automatic light-off switches, and thermostats that can control the power and functions of heating and cooling units.
These projects serve to help lower power consumption and carbon emissions while maintaining a comfortable campus environment. Hanyang continues to contribute to achieving and expanding SDG 7. Affordable and Clean Energy.



[Energy Efficiency Project]

(Social Value) On-campus Renewable Energy Installations

While focusing on reducing energy consumption, Hanyang also works to build a culture of sustainable energy use on campus by producing and consuming clean energy directly.
A representative example is Student Residence Hall 5 on the Seoul Campus where a geothermal system installed underground supplies nearly half of the energy the building needs for heating. No fossil fuels are used in the process and markedly lower greenhouse gas emissions are produced, making the facility a sustainable renewable energy source. It also saves the university hundreds of millions of won in energy costs every year.
Meanwhile on the ERICA Campus, a solar power system was completed in 2020 on the rooftop of College of Communication Building. For this project, a partner company donated the equipment free of charge and Korea South-East Power covered the installation costs, making it a case of a university, a company, and a public enterprise working together to build a green campus. In both aforementioned cases, part of the energy each building consumes is supplied directly on campus without an external fossil fuel supply, which helps to reduce carbon emissions.

By introducing renewable energy sources on both the Seoul and ERICA campuses, Hanyang is becoming a producer of energy. Rather than making a one-time investment in clean energy facilities, the university has been creating a sustainable structure that reduces energy costs and carbon emissions for as long as the buildings operate. By expanding building-level energy infrastructure, Hanyang aims to increase the campus's energy self-sufficiency and sustainability.

(Social Value) Community Engagement for Energy-Saving Awareness

Hanyang University actively fosters a culture of energy conservation through member participation in its various awareness and engagement programs. For instance, an Energy Strategy Promotion Booth has been installed and is being operated on campus allowing students, faculty, and staff to check real-time energy consumption and greenhouse gas emissions, view energy costs, and learn about the university's energy-saving strategies. This initiative is helping to raise awareness of energy waste and encourages individuals to adopt conservation habits.

The university also conducts regular promotional campaigns highlighting the importance of saving electricity and water. Through visual media such as posters and stickers, information is shared on campus-wide utility spending, the necessity of conservation, and practical energy-saving methods to inspire voluntary participation from everyone. These initiatives go beyond simple publicity by encouraging every member of the university community to take an active role in addressing energy and environmental issues for the creation of an energy-sustainable campus and society. As a result, Hanyang is achieving both tangible reductions in energy waste and increased awareness, contributing to SDG 7: Affordable and Clean Energy.



[Energy Saving Poster]

SDG 8. Decent Work and Economic Growth

Hanyang offers decent work opportunities by guaranteeing the right to work free from discrimination and by providing a stable working environment. The university seeks to safeguard the human rights of its employees and prevent workplace discrimination, and thus has in place a number of measures including a communicative structure with the labor union and an employment system for the disabled. In doing so, Hanyang seeks to continue to provide achieve decent work opportunities while promoting economic growth.
Furthermore, the university aims to maintain a fair and inclusive workplace by ensuring that members' opinions are discussed and rights are protected. Meanwhile, improvements to the working environment will continue for stable and responsible university operations.

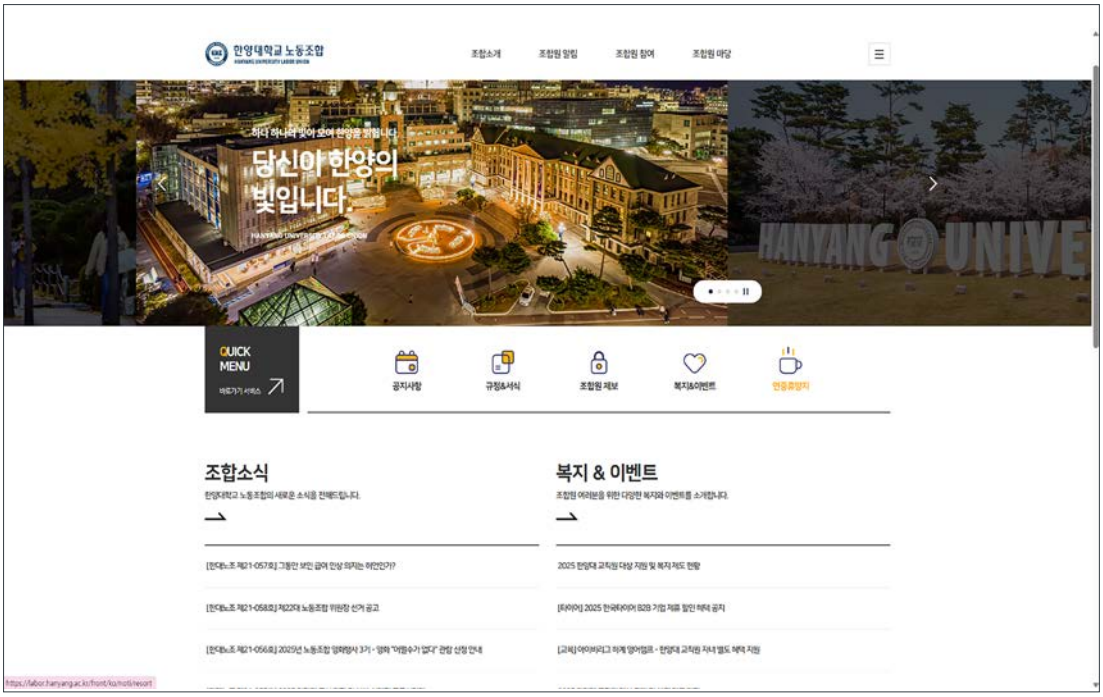
(Social Value) Labor Rights Protection: Equal Pay and Minimum Wage for All

HYU is upholding its commitment to fair and inclusive employment practices by ensuring that all faculty and staff members receive wages that comply with national minimum wage laws. The minimum wage system, designed to guarantee workers a decent standard of living, is determined based on living costs, labor productivity, and wage levels across comparable occupations. In full compliance with this system, the university provides at least the legal minimum wage not only to regular employees but also to outsourced workers, student assistants, and part-time student employees, thereby helping to eliminate wage blind spots that may exist in broader society.
Furthermore, Hanyang strictly adheres to the Labor Standards Act and the Act on Equal Employment for Men and Women, and has implemented non-discriminatory pay and employment policies regardless of gender, religion, or social background. To protect the rights of outsourced employees, the university mandates that only partner companies guaranteeing worker rights and complying with minimum wage requirements are eligible for outsourcing contracts. This ensures that every worker associated with the university is treated with fairness and dignity.

(Social Value) Recognition of Labor Unions and Workers' Rights

Hanyang University's Seoul Campus operates as an open and community-centered institution whereby the Hanyang University Staff Labor Union, founded in 1988, has continued working to protect workers' rights and improve working conditions. As of 2025, the 21st Executive Committee represents 541 union members and pursues a range of policies to improve working conditions and promote welfare. Through these efforts, the committee helps secure, decent work for its members and contributes to the university's development and educational reform.
The university also follows a wage policy with no gender-based pay discrimination, covering women and international union members, and respects the labor rights of all members.
In addition, by gathering members' opinions and through communication, various views on the

working environment and treatment can be discussed as the university works to build a healthy organizational culture based on mutual respect. Through this interaction, members are able to freely express their opinions on their rights and pay. Hanyang and the labor union will continue to build a healthy organizational culture based on mutual respect and cooperation.



[Labor Union Website]



[Wage & Agreement Signing Ceremony]

(University Value) Equal Hiring Opportunities for All

Hanyang is creating an environment where members with disabilities can work on equal terms, regardless of religion, gender, or age. A representative example of this effort is "Cafe Ieumnuri" opened in collaboration with the Seongdong Community Welfare Center for the Disabled. Baristas with developmental disabilities lead the operation of the café, which was designed to allow them to participate in economic activities in a stable working environment. At the ERICA Campus, the "HY Maru" café is operated in the same manner and employs five workers with disabilities.

In addition, the Hanyang Art+Design Education Center and the Design Management Center formally employ artists with disabilities and run collaborative projects with them. Moreover, the "Hanyang Brand Maker" program, which held its launch ceremony in October 2025, brought together two employed artists with disabilities and six Hanyang students in a team that carried out the entire process together.

These initiatives do not just involve individuals with disabilities as program participants but build on formal employment relationships to create jobs were artists can apply their skills. They reflect the core spirit of SDG 8. Decent Work and Economic Growth, whereby anyone regardless of type of disability, gender, age, or religion can obtain decent work on equal terms to help promote economic growth. Consequently, Hanyang's consideration for socially vulnerable groups is encouraging economic inclusion by establishing the systems and environments that allow the disabled to enjoy stable, high-quality working conditions and opportunities.



[Seoul Campus Ieumnuri]



[ERICA Campus HY Maru]

SDG 9. Industry, Innovation, and Infrastructure

Industry, innovation, and infrastructure together form the foundation for sustainable social development which universities are able to achieve through education, research, and industry-academia cooperation.
Through work-integrated learning and entrepreneurship education, Hanyang helps students understand industrial settings and build practical competencies. The university also fosters startups together with the local community to lay the groundwork for innovation to spread within the region. By building a University-Industry-Research innovation infrastructure and advancing toward a global cluster, Hanyang is creating an environment in which research outcomes and industry needs are linked. These efforts are helping to build a structure in which people, technology, and resources circulate organically, contributing to the achievement of SDG 9.

(Student Value) Work-Integrated Learning and Entrepreneurship Education

Hanyang University operates a range of programs that connect scholarship with entrepreneurship. A representative example is the Field Internship Program which lets students gain hands-on experience of their theory-oriented education at real workplaces outside the university. The program is conducted in compliance with the relevant regulations of the Ministry of Education, and as a result, students are given major-related practical experience and career exploration opportunities that are hard to find in a conventional learning environment. By connecting academic knowledge with actual work, the program also helps students gather the information they need to choose their career path while it strengthens their competitiveness in the job market. Students can choose a short-term or long-term course, earn academic credit during the internship, and gain practical experience before joining a company. Companies benefit by receiving financial support while discovering and engaging outstanding talent early.



[Work Experience Program Website]



[Entrepreneurship Convergence Major]

In addition, Hanyang operates a Startup Credit Substitution System run by the Entrepreneurship Education Center to ease the burden of balancing studies with startup activity. The program recognizes a minimum of 12 and a maximum of 15 credits a student earns as they explore their learning goals through startup activities during a semester. This lowers the risk of students' studies being interrupted which can occur when they attempt to start a business, and enables them to link their startup experience to their regular curriculum.

Through the Field Internship Program and the Startup Credit Substitution System, students can gain practical experience while meeting their academic requirements, creating student value and strengthening future competencies across the curriculum.

(Social Value) Startup Support with Local Partners

As part of the Seoul Campus Town Project, Hanyang runs a "scale-up program" that seeks to discover startups contributing to the spread of ESG. The program also offers solutions to various urban problems and aims to support the growth of startups. The program is open to IT-related startups based in Seongsu-dong with no limit on business history, and it provides practical support for startup development, including IR material preparation, company matching and meetings, a results presentation, and networking.



[Scale-up Program]



[Startup Competition]

The Startup Support Foundation, which serves as the control tower for entrepreneurship on the Seoul Campus, has built a specialized mentoring system to closely support ESG and urban-problem-solving startups. The foundation fully supports the growth process, from entrepreneurship education to idea discovery and commercialization, for university members as well as alumni and members of the public who wish to start a business. Moreover, a professor related to entrepreneurship with more than 30 years of experience at domestic and international investment institutions and expertise in business cooperation between large corporations and startups, serves as the dedicated mentor for ESG startups and provides in-depth mentoring.

Through this support, Hanyang provides a platform for startups to develop on the strength of ESG values and innovation capability, while also contributing to the local community by helping to solve urban problems.

(University Value) Global University–Industry–Research Innovation Cluster

Located in Ansan, Gyeonggi Province, Hanyang University's ERICA Campus is a specialized University-Industry-Research campus that has grown alongside national balanced development policies, drawing on the strengths of a planned city built around industrial complexes. The ERICA Campus has improved its education and research capabilities by successfully carrying out a range of government-funded programs including LINC, PRIME, and BK21. The campus has also established a practice-oriented University-Industry-Research Education infrastructure through IC-PBL and internship-based education.

Hanyang's University-Industry-Research cluster is Korea's first private-sector-led cluster in which the university, research institutes, and related industries come together on a university campus to conduct core projects that create high-value-added industries. ERICA is home to various research institutes including the Korea Institute of Industrial Technology and the Korea Electrotechnology Research Institute, along with private companies such as LG Innotek and the Kakao Data Center. The campus is building a cooperation network and continuing industry-academia cooperation activities.

On the strength of these achievements, the ERICA Campus has established itself as a leading success model linking the university's vision with national policy, and it aims to continue developing into a world-class University-Industry-Research Cluster.

SDG 10. Reduced Inequalities

Hanyang views the reduction of inequality as a basic value that the university community must uphold and as a condition of sustainability. The university believes that everyone, regardless of differences in background or circumstances, should be able to learn and personally develop with dignity and thus it aims to build an inclusive campus environment. HYU regularly reviews its systems, environment, communication, and support systems and seeks practical change that allows for the expansion of participation and mutual respect. Ultimately, Hanyang seeks to create a community in which every member can access the university's resources and opportunities equally and without discrimination.

(Student Value) Campus Diversity and Equality Support

HYU operates a range of scholarship programs to ensure that students from diverse backgrounds, particularly international students and those from low-income countries, can pursue their studies without any major financial obstacles.

For international students, the university participates in the Korean Government Scholarship Program (KGSP). In addition to government funding, Hanyang provides additional tuition and admission fee support, priority dormitory placement, and dedicated career guidance and psychological counseling services. These initiatives can help international students adapt successfully both academically and socially. The university also offers Living Scholarships for North Korean Refugees and Low-income Country Students. Under this program, students admitted through the special Refugee Admission Track receive full tuition coverage and a monthly living stipend. Eligibility is based on maintaining a minimum GPA requirement and being enrolled within the standard eight-semester academic period. Through these efforts, Hanyang is promoting equal access to education regardless of nationality or financial background, and advancing both educational equity and global inclusivity within the academic community.

(Student Value) Learning Support for Students with Disabilities

Hanyang University operates a Student Assistant Program for Students with Disabilities to protect their right to learn. In this program, students volunteer as assistants to help with the educational activities and overall university life of disabled students, offering comprehensive support services that cover teaching and learning support, mobility support, and daily living support.

Student assistants join the classes with disabled students and assume roles such as note-taker, typist, tutor, mobility assistant, and daily living supporter to help the disabled students smoothly participate in their studies and adapt to university life. This mutual cooperation gives students with and without disabilities a chance to learn and grow from each other and contributes to an inclusive educational environment.

In addition, Hanyang gives priority for course registration to disabled students to allow them to choose their courses more conveniently, taking into account their disability and the accessibility to classrooms. The library also has a reading room reserved for disabled students and the university plans and operates specialized career and employment programs for them. By such support including internships and national work-study positions, the university is helping to improve accessibility for its disabled students and is working toward creating a society in which everyone can live harmoniously.

(Social Value) Inclusive Work Environment for Individuals with Disabilities

Hanyang is working to create an inclusive university environment in which all members can enjoy equal opportunities regardless of disability, gender, or age. Accordingly, the university provides employment opportunities for individuals with disabilities.

Through collaboration with the Seongdong Community Welfare Center for the Disabled, the university's café "Ieumnuri" offers practical training and employment opportunities to people with developmental disabilities who want to learn practical skills. Job coaches manage store operations and quality while guiding the baristas with developmental disabilities, so that the latter can steadily master individual roles with confidence such as operating the machines, extracting coffee, and measuring ingredients. In addition, the Design Management Center signed an agreement with the Hanyang University Office of General Affairs to formally employ artists with disabilities, and in 2025 the university launched the "Hanyang Brand Maker" program, in which HYU teams up with students to help create the university's brand content.



[Ieumnuri]



[Hanyang Brand Maker]

Hanyang's culture of employing individuals with disabilities positions them as equal professionals with expertise and a sense of responsibility. These employees are treated as working members who can actively participate and develop on their own. This reduces exclusion on the basis of age, gender, or disability and promotes inclusion for everyone on the basis of mutual growth rather than charity. Building on this experience of inclusive employment across different fields, Hanyang is broadening its campus environment where anyone can make full use of their abilities.

(University Value) University Policies for Reducing Campus Inequality

Hanyang University has established and implemented a comprehensive framework of regulations and policies to ensure that all members of the university community can pursue academic and daily life free from discrimination. The university strictly adheres to national laws such as the Act on the Prohibition of Discrimination against Persons with Disabilities, the Act on Gender Equality in Employment and Work-Family Reconciliation, and the Labor Standards Act. The principles within these legislations have been incorporated into Hanyang internal regulations to promote equality and inclusion.

Furthermore, led by the Human Rights Center, Hanyang has institutionalized systems for sexual harassment and violence prevention, human rights counseling, and grievance redress. Through these mechanisms, all members regardless of gender, disability, nationality, or socioeconomic

background can participate equally in study, research, and work.
In addition, the university operates specific programs such as childbirth and childcare support for faculty, staff, and students, offers scholarships and welfare assistance for international students, and provides learning support for students with disabilities, thereby ensuring equitable access to opportunities for everyone.
Through these institutional efforts, the university continues to reduce inequalities across the campus and remains committed to regularly reviewing and improving its policies to create an inclusive and respectful academic environment for everyone.

(University Value) Institutional Support and the Center for Students with Disabilities

Hanyang enacted the Regulations on Support for Students with Disabilities to guarantee students with disabilities the right to learn and to live on campus, putting in place institutional safeguards to protect students' human rights and support their university life. Article 59-2 of the University Regulations states that students with disabilities have the right to protection and support to avoid discrimination or any disadvantages in admission or in their studies. Moreover, the Enforcement Rules on the Mandatory English-Taught Course Requirement include an exemption from the requirement to ease the possible academic burden on disabled students.
The Center for Students with Disabilities operates under the Special Support Committee for Students with Disabilities. The center conducts disability-related work comprehensively to ensure that students with disabilities do not encounter any inconvenience in university life, covering teaching and learning, living and welfare support services, provision and improvement of accessible facilities, career and employment support, support for student gatherings, and education projects to raise awareness. The center also provides equipment to assist learning and this program is not limited to students with disabilities. Equipment is also lent to students without disabilities who temporarily need learning assistance and thus any member of the university have access.
Through this comprehensive support, the center helps to guarantee students with disabilities equal educational opportunities while also conducting outreach to raise human rights awareness and to correct any misunderstandings about disabilities.

(University Value) Accessibility and Housing Support for Students with Disabilities

HYU continues to improve its facilities to guarantee the freedom of movement of all members, including students with disabilities, and to build a barrier-free environment. Ramps and automatic doors have been installed in major campus buildings, and thoughtful measures to improve convenience are being carried out, such as adjusting elevator button heights and maintaining tactile paving. A dedicated reading room for students with disabilities has also been set up to protect their right to learn in peace and comfort.
The university also operates a communication system that reflects the actual experiences of

disabled students. The system is expanding the available channels through which various inconveniences can be reported, opinions gathered, communication maintained, and counseling continued through semester-based meetings with the center director. Opinions received are turned into improvements in cooperation with the relevant departments. For example, through this communication system, the wheelchair ramp and tactile paving at the main gate were repaired in 2025.

Through these efforts that combine institutional support with members' participation, Hanyang is creating an inclusive environment in which all members, including disabled students, can use the campus safely and freely without discrimination.

The university also pays attention to the housing welfare of students with disabilities. Eligibility to apply for Student Residence Hall 5 is based on both parents living outside the Seoul area. However, students with a physical disability of Grade 3 or higher are eligible to apply even if they live in Seoul, which protects their housing rights. Priority selection applies to students with physical disabilities who live in the first-priority residence region, students receiving National Basic Livelihood Security benefits, and students who have left child welfare facilities. For dormitory fees, the cost of single rooms (accessible rooms) and double rooms is set at the same amount, including for both semesters and vacation periods.



[Priority Seating]



[Barrier-free Seat Kiosk]

SDG 11. Sustainable Cities and Communities

Hanyang University recognizes that a university is not a space separate from the local community but part of the living infrastructure that shapes a city's housing, culture, citizen mobility, and public life. Universities should work to develop the city and community in a safer and more sustainable direction. Hanyang understands the need for housing stability for young people, access to culture, open green spaces, and shared spaces, and better mobility as key elements of a sustainable community. Thus, the university seeks to extend the campus' role into an urban responsibility.

From this perspective, HYU is working to improve the quality of life of its members and to build a sustainable urban environment together with the local community. A stable living foundation makes learning and growth possible, while access to culture and rest areas help to strengthen the inclusiveness of the community. Moreover, better transportation access can help to ease everyday inequality. Hanyang views its campuses as open, living environments connected to the local communities and aims to contribute to building a sustainable environment where everyone can coexist comfortably.

(Student Value) Affordable Student Housing Through Community Partnerships

Since 2019, Hanyang has operated the “Seongdong-Hanyang Co-Living Dormitory Project” in cooperation with the Seongdong District Office, the LH Housing and Urban Fund, and local residents to ease housing insecurity among young people regarding housing, and to improve students' living conditions. The project has taken root as a win-win housing model that gives university students affordable, stable places to live while guaranteeing rental income to local residents.

The Co-Living Dormitory consists of studio-type units in Seongdong District. As of 2025, students live in 48 rooms and pay low rent prices thanks to deposit and rent support. Of the KRW30 million deposit, KRW 29 million is loaned through the LH Housing and Urban Fund at 1% annual interest, so students effectively bear only KRW1 million of the total cost. Because the Seongdong District Office and Hanyang University each cover KRW75,000 of the monthly rent, residents pay only about KRW200,000 to 300,000 in rent and management fees, easing their housing costs. An analysis of rental trends for small housing units near the university found that rents fell by about 5% compared with the previous year. Through this project, Hanyang is helping to reduce students' financial burden for housing and creating a stable learning environment while providing rental income to local residents to achieve mutual benefits with the community and social value at the same time.

(Social Value) Public Access to Campus Heritage, Facilities, and Green Spaces

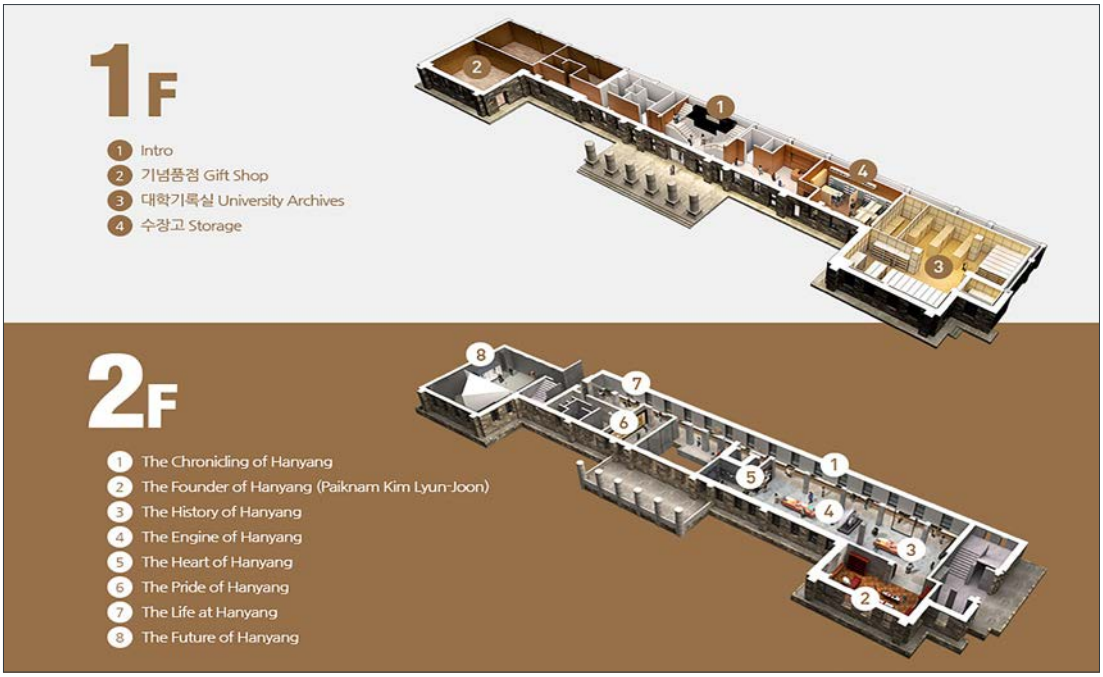
The HYU Seoul Campus is an open university that works with the local community to share its historical and cultural assets, and educational infrastructure with local residents.

For instance, the Old Main Building is a Registered Cultural Heritage Site designated by the Cultural Heritage Administration and recognized for its value as a modern cultural heritage worth preserving and using. Built as a stone structure in 1956, the building was expanded after a fire in 1963 and now stands as a four-story, U-shaped building. In 2015 it was redeveloped as the History Museum, a space that exhibits Hanyang's past and serves as cultural heritage for the community. The Cultural Heritage Administration designated the building as an asset in recognition of its distinctive architecture and due to Hanyang's history of producing key talent for the industrial sector after the nation's liberation. The Hanyang University History Museum is open to everyone and serves as a space that conveys Hanyang's identity along with modern history and local culture.

The Main Stadium is also open to the public to promote the health of local residents. Completed in 2020, it has a soccer field, urethane track, gymnastics facilities, basketball courts, and an underground parking lot that can accommodate 863 vehicles. The parking lot includes electric vehicle charging stations, women-only parking, and 49 club rooms are arranged in the surrounding spaces for students. The grass field meets international standards (100 m × 68 m) and the encompassing jogging track and fitness facilities make it an easily accessible community sports space for Hanyang members and local residents. By renting out the Main Stadium and other sports facilities, the university also allows more people to access its facilities.

The library is also open to Seongdong District residents. Those aged 19 or older can browse the wide range of academic materials by presenting identification. The campus' green spaces and rest areas are open to the public as well, giving residents a welcoming environment in which to relax freely.

Through the preservation of its cultural heritage, the opening of its sports facilities, the sharing of its academic resources, and the use of its green spaces, Hanyang is sharing with the local community and creating a greater sense of social responsibility.



[History Hall Spatial Layout]



[Main Stadium]

(Social Value) Enhancing Local Culture Through Choir, Theater, and Orchestra

The Hanyang University Museum and the Paiknam Music Hall operate a variety of events as open cultural spaces shared among Hanyang members and with local residents. Through permanent and special exhibitions on a broad range of themes including space science, calligraphy, the humanities, and the classics, the museum offers high-quality cultural experiences to visitors and all exhibitions are free of charge. Moreover, the Hanyang Museum Academy holds lectures every semester for university members and the general public on themes that cultivate humanistic literacy. Through its range of programs, the museum works to improve access and generate more interests in history, tradition, and culture for the local community.

Meanwhile, the Paiknam Music Hall offers a diverse program, including regular concerts by the College of Music, graduation recitals, special alumni concerts, and musical performances. By allowing local residents to experience high-quality performing arts at low costs, the music hall is expanding access to culture and the arts, and promoting more interaction with the community. By doing so, Hanyang is sharing its cultural infrastructure and contributing to improving residents' quality of life while adding to the local cultural environment.

In addition, the College of Performing Arts & Sport also runs a variety of performances and curated exhibitions throughout the year to expand cultural exchanges with the community. In 2025, through the community-based theater projects "Welcome to Kkakkka Ppokkka" and "It's Not Really a Pop-Up" local residents enjoyed the theater and strengthened their ties to the university. Through "Throbbing Gift Shop" a senior wellness project, older adults were encouraged to take part in physical artistic activities and joint creative work instead of simply watching the performance. Hanyang provides such active cultural and arts events linked with the community and continues

to widen residents' opportunities to enjoy culture directly. Through choir, theater, and orchestra, the music hall also contributes substantively to improving the local cultural environment and to building an everyday cultural ecosystem that the university and the community can enjoy together.



[Theater Performance Poster]



[Orchestra Concert Poster]

(University Value) Improving Sustainable Commuting and Transportation Access

Hanyang is contributing toward the creation of a sustainable urban community by improving commuting and transportation systems for its members. The university operates free campus shuttle buses that connect nearby transportation facilities with the campus and runs three morning and four evening commuter buses for staff. In addition, regional commuter buses operate multiple routes for students from the Seoul and Gyeonggi Province areas, helping to reduce commuting burdens. These bus operations are managed through satisfaction evaluations and the university inspects safety, cleanliness, and punctuality every year.

To increase accessibility, Hanyang introduced the "SafeBus" mobile app which allows users to track real-time shuttle and commuter bus operations. Based on surveys of members' needs, the university has also attracted and extended village bus routes into the campus to improve public transportation access.

Moreover, in response to the growing use of electric scooters, HYU established 16 designated electric scooter parking zones across campus. This initiative reduces traffic congestion, enhances pedestrian safety, and fosters an environment on campus where eco-friendly transportation options coexist.

These commuting and transportation add convenience and contribute to reducing negative environmental impacts while also serving to alleviate traffic congestion and increasing user satisfaction. Hanyang will continue to improve its commuting and transit systems based on operational data and satisfaction metrics to ensure a safe and sustainable mobility environment for all.

SDG 12. Responsible Consumption and Production

Hanyang University is working to make the entire process of resource use and disposal more responsible. Through policies to minimize plastic and single-use items and with operations centered on waste reduction and recycling in addition to the activities of campus environmental clubs, HYU aims to spread a culture of sustainable consumption and production. What makes these efforts meaningful is that it goes beyond simple saving or sorting waste for recycling. These efforts are also helping members understand the value of resource circulation and are prompting changes in everyday behavior. By broadening the base of responsible campus operations and making every stage of consumption and production responsible and sustainable, the university aims to contribute to achieving SDG 12. Responsible Consumption and Production.

(Social Value) Plastic and Single-Use Reduction Policy

HYU is continuously working toward the creation of a “Plastic-free Campus” and thus it has been carrying out activities to spread information about everyday resource circulation. As part of this effort, its reusable cup campaign aims to reduce single-use items and put eco-friendly consumption habits into practice in daily life. The university is taking a practical approach to encouraging use such as offering a discount of KRW100–300 on drinks at campus cafés for customers who bring their own reusable cups. The university is working to build a sustainable culture based on members’ voluntary participation.

(Social Value) Reducing Single-Use Items with Tumbler Washing Stations

As part of its efforts to build an eco-friendly campus, Hanyang has introduced reusable cup washing stations to reduce the use of single-use plastic cups and to spread a culture of using personal cups. This effort began in earnest in 2019 when the university signed an agreement with the Korea Green Foundation and started with pilot installations in three campus buildings. Since then, installations have been gradually expanding to other locations.

Furthermore, the washing stations do more than prevent excessive use of single-use cups. They also help solve the problem of drinks and cups being thrown away together, which makes sorting for recycling difficult. By encouraging personal cup use while removing the hassle of washing, the university is also taking steps to encourage practical participation among students.
HYU is striving to reduce single-use items and to build a sustainable consumption culture that circulates resources efficiently. Hanyang plans to continue building eco-friendly infrastructure that reflects students' voices and needs.



[Tumbler Washing Station]

(Social Value) Waste Reduction and Recycling Operations

Hanyang operates a comprehensive system to manage and recycle the many items used in its administration, research, and student activities with asset management regulations it has enacted. Items used at the university are replaced when they exceed their service life, lose performance, or become less useful. In this process, the university uses a management system that minimizes discarded assets and raises resource utilization. One example is the HY-LU site. HY-LU is a dedicated bulletin board for recycling university assets, both registered and unregistered, where members can freely find and use the items they need for education, research, and/or office work. Faculty and staff can easily participate and by obtaining needed items and sharing unneeded assets, HYU is creating a practical cycle of wanted and used resources.
Items are declared unusable if they are so badly damaged that repair would be uneconomical, if repair is impossible because parts have been discontinued, if they are past their service life, or if their performance has declined and they are no longer useful. Among these items, those judged to have recycling value are repaired and passed on to other departments that wish to use them, kept for display, or reused as practice materials for tasks such as disassembly and assembly. When there is a donation request for returned items, they are donated to external organizations such as social welfare facilities. All of these efforts are conducted to minimize waste.



[HY-LU Website]



[Hangajiham (the Hangaji Box)]

(Social Value) Campus Environmental Clubs

Hanyang University's campus environmental club "Hangaji" is one of the Heemang Hanyang Leader Groups under the Global Social Innovation Center. The club carries out a range of activities to improve environmental awareness on campus. Hangaji's goal is to deliver items collected from dormitories to the Beautiful Store (a government-supported used or donated goods non-profit business) and to contribute to the creation of a recycling and carbon-neutral campus through various environmental protection activities. In 2025, the club ran the "TUMBL:ON" project, which attracted member participation by offering a KRW1,000 discount at partner cafés when customers used reusable cups. Supported by the Seoul Volunteer Center, the project was beneficial not to the environmental but it also supported local businesses. Hangaji's signature program, "Hangajiham" (the Hangaji Box), installs clothing collection boxes in the dormitories and donates everything collected to the The Beautiful Store, serving as a resource recycling and item collection project. The club also runs upcycling classes, trash collection, and other recycling-related activities. In addition, "Humanist" an environmental volunteer club with a 37-year history on the Seoul Campus, also carries out a variety of recycling-related volunteer work in cooperation with the Global Social Innovation Foundation and other external organizations.

SDG 13. Climate Action

The climate change crisis is a shared challenge that universities should properly address from the perspective of sustainable transition. For its part, Hanyang University is expanding its eco-friendly energy practices for greenhouse gas reduction and low-carbon transition in efforts to create an institutional management system. By doing so, the university hopes to widen the scope of its response by building renewable energy infrastructure and strengthening international cooperation. These are active responses by HYU following its related declarations, and represents examples of Hanyang's real contributions to a sustainable future.

(Social Value) Clean Energy Practices for Greenhouse Gas Reduction

Hanyang has implemented eco-friendly geothermal energy systems to operate heating and cooling facilities in its dormitories and libraries. This initiative reduces dependence on carbon-intensive energy sources such as oil and coal, and thus contributes directly toward the reduction of greenhouse gas emissions. HYU is also pursuing a project to replace all on-campus lighting with more energy efficient LED fixtures and has built a systematic energy-saving system through an energy efficiency project that includes smart thermostats, smart sensors, smart lighting and switches, and distribution panel power management. These efforts, together with their economic benefits, are helping to build foundation upon which to a sustainable energy efficient society can be achieved.

The university also regularly implements any additions to the government's greenhouse gas reduction policies. For instance, the Asset Management Team and e-Governance have signed an agreement on the ESG Nanum Resource Circulation Program whereby unused electronic devices are disposed of in an eco-friendly way, which helps to reduce greenhouse gas emissions and waste. In 2025, 4,786 kg of discarded electronics were collected, achieving a total greenhouse gas reduction of 14,121 kgCO_2-eq. In addition, since introducing the emissions trading scheme implemented under Article 17 of the Kyoto Protocol in 2015, HYU has steadily achieved notable results in its low-carbon policies. These results are a representative example of Hanyang's systematic response to sustainability and eco-friendly university operations.

(Social Value) Institutional System for Greenhouse Gas Reduction

Hanyang University created the Greenhouse Gas and Energy Target Management Regulation to fulfill its social responsibility and advance institutionalized sustainable development. This regulation provides a comprehensive framework for setting, implementing, and managing targets to reduce greenhouse gas emissions and energy consumption across the university.

The Facilities Management Team is the central coordinating body and is responsible for setting reduction targets, preparing implementation and performance reports, managing data, and overseeing

Quality Control (QC) and Quality Assurance (QA), calculation and reporting, research and development, inspections, and performance disclosure. Supporting departments, including the Property Management Team, General Affairs Team, and Student Welfare Foundation serve as emission source management units that handle specific operational areas and assist the central coordination team. In addition, all university units are designated as implementing organizations that actively participate in emission reduction and energy-saving initiatives.

The regulation also specifies responsibilities for facility users, requiring all campus members to contribute to greenhouse gas and energy reduction goals in their use of buildings, facilities, and vehicles. By doing so, the University ensures shared accountability and institutional engagement in achieving campus-wide sustainability. Furthermore, combining systematic governance with collective participation has allowed Hanyang to establish a robust greenhouse gas and energy management system that exemplifies environmentally responsible and sustainable university operations.

(Social Value) Sustainable Investment for Renewable Energy Infrastructure and Global Partnerships

Under its "Sustainable Investment Policy," Hanyang actively applies the principles of energy efficiency and renewable energy in its campus infrastructure investments. It is in the process of introducing and expanding building-level solar power generation to lower its dependence on purchased electricity and reduce greenhouse gas emissions.

As an example of renewable energy infrastructure, a 100 kW solar power system has been built and is operating on the rooftop of the College of Communication building at the ERICA Campus.

It is linked to Korea South-East Power's "Sunny Plant" program and is helping to contribute toward building a green campus. In addition, through a business agreement with GS Engineering & Construction, a 220 kW system was installed free of charge and has continued generating power on campus since February 2024. In terms of international cooperation, Hanyang signed a letter of intent with Trigon Terminal, a Canadian energy infrastructure company, to strengthen cooperation in the area of sustainable energy. Through this agreement, the two sides are jointly pursuing research on energy security and supply chain stabilization between Korea and Canada while working to build a sustainable energy cooperation ecosystem. These efforts demonstrate how Hanyang is expanding its renewable energy base on campus and widening energy transition beyond in order to engage in the university's social responsibility for a sustainable future.

SDG 14. Life Below Water

Hanyang University recognizes that aquatic ecosystems including oceans, rivers, and lakes are central to human life and a sustainable future. Thus, HYU is doing its part to responsibly contribute to the conservation of aquatic ecosystems, and its efforts center on three pillars: managing pollution sources by establishing wastewater treatment systems, developing an integrated watershed-level management strategy, and conserving shared ecosystems through cooperation with the local community. This approach aims to develop a system in which water quality improvement, habitat restoration, and growing public awareness are organically connected. These endeavors are part of the university's efforts to actively contribute to a healthy and productive marine environment. Furthermore, Hanyang plans to expand its sustainable efforts to conserve aquatic ecosystems through an integrated approach that spans research, education, and community cooperation.

(Social Value) Safe Wastewater Treatment System for Water Pollution Prevention

HYU treats domestic wastewater and all wastewater generated from research and laboratory activities at designated places and times on campus in accordance with its Laboratory Safety Management System. It has also installed a range of purification equipment for sewage, wastewater, and effluent treatment, and strengthens preventive measures through regular water quality testing. Moreover, the campus is equipped with water storage tanks, indoor water supply pipes, equipment for testing the quality of treated wastewater discharge, air supply units for septic tanks, and deodorizing cleaners.



[Waste Classification and Disposal Procedures]

Overall management and operation are the responsibility of the Facilities Team. Water storage tanks in each building are cleaned twice a year, tank water quality is tested once a year, indoor water supply pipes are tested once every two years, and wastewater discharge quality is measured once a month. In addition, all sewage, wastewater, and effluent generated on campus is managed so that final purification and discharge take place at the Jungnang Water Reclamation Center to minimize the impact on the local water environment.

For the student residence halls, a dedicated water supply tap has been installed and water is supplied directly from the Dongbu Waterworks Office. There is also a booster pump system connected directly to the mains to support stable water supply and water quality management.

Through these efforts, Hanyang has built a two- to three-layer management system and maintains a sustainable environmental management system that minimizes the impact of pollutants generated on campus on the surrounding water system, even in emergencies.

(Social Value) Watershed-based Strategy for Aquatic Biodiversity Conservation

Hanyang University is actively implementing a watershed management strategy that combines scientific research, monitoring, and community cooperation to conserve the diversity and health of aquatic ecosystems. The Department of Marine Science and Convergence Engineering and related research institutes cover a wide range of fields including marine microorganisms, coastal environments, food web structure, underwater acoustics, and carbon cycling. They also systematically analyze habitats and ecosystem changes for aquatic life. These endeavors focus on both understanding short-term phenomena and on long-term monitoring programs which are used to provide baseline data needed to respond to threats to aquatic ecosystems including climate change, water pollution, and habitat destruction.

In addition to related research, Hanyang is using its watershed management strategy to conduct practical activities linked to the local community. For example, in the Sihwa Lake Cleanup Campaign, students, faculty, and staff along with the Ansan Green Environment Support Center, and LG Innotek participants worked together to collect about 600kg of marine debris that included plastic and discarded plastic bags, along the coast and waterways. This activity prevented the habitats of fish and other organisms in Sihwa Lake from being overrun by trash, protecting the nearby aquatic ecosystems. Environmental education and discussions of sustainable management measures also help expand efforts beyond a one-time activity by providing a means through which the university and local community work together to protect the ecosystem.

Hanyang's efforts combine research-based scientific management with community-participation conservation, which is important in protecting aquatic biodiversity and establishing a sustainable water resource management system. Going forward, the university aims to advance its watershed-level strategic management and take the lead in aquatic ecosystem conservation and sustainability through the aforementioned three pillars: education, research, and community cooperation.

(Social Value) Community Partnerships for Shared Aquatic Ecosystems

Hanyang is actively promoting environmental education for the local community as a core strategy in the conservation of aquatic ecosystems. For instance, the Ecological Monitoring Expert Training Program, operated in cooperation with the Ansan Green Environment Support Center, helps local residents observe and record changes in water quality and in ecosystems. Through this program, the community assumes a more active role than participant and is a driving force within sustainable water resource management.

Hanyang faculty also offer regular environmental lectures and workshops to local schools and civic groups in which they explain how climate change and water pollution affect marine and freshwater ecosystems. In hands-on field programs that bring students and citizens together, participants learn the principles of aquatic ecosystem conservation by directly measuring water quality in streams and lakes, observing ecological indicator species, and running water purification simulations. In this regard, the university is motivating citizens to act and not just think about ecosystem conservation.

These educational activities are helping to contribute to short-term awareness as well as raising environmental consciousness in the community over the long term. Programs for children and adolescents in particular are designed to help future generations automatically internalize the importance of ecological conservation, and thus promoting the long-term sustainability of aquatic ecosystem conservation.

Hanyang's education-centered approach acts as a bridge that interprets and communicates research findings and field activities in a citizen-friendly way, and in turn helps to establish a sustainable foundation for citizen participation for realizing SDG 14. Life Below Water.

SDG 15. Life on Land

HYU views the task of realizing SDG 15. Life on Land as reducing the impact of campus operations on terrestrial ecosystems and the environment. As a result, waste reduction is the goal to lowering resource consumption and reducing environmental burdens. Moreover, Hanyang increasingly seeks green building certification to enable more eco-friendly space management through the efficient use of energy and resources. This is because carbon-neutral building certification leads to lowering the carbon impact across the entire building construction process. Ultimately, Hanyang aims to contribute to ecosystem conservation and a sustainable conservation campus by transforming its daily operations and space management.

(Social Value) Waste Reduction and Safe Management

Hanyang applies systematic management standards to all kinds of waste generated on campus, regularly applying waste reduction and safe management into practice. The status of all waste generation including food waste and general refuse is measured and managed through the Allbaro System (www.allbaro.or.kr), which allows the entire process of discharge, transport, and treatment to be carried out effectively. This is based on a management system grounded in the Wastes Control Act and by managing the movement and treatment of waste transparently. Doing so helps reduce the environmental burden while supporting responsible operations.

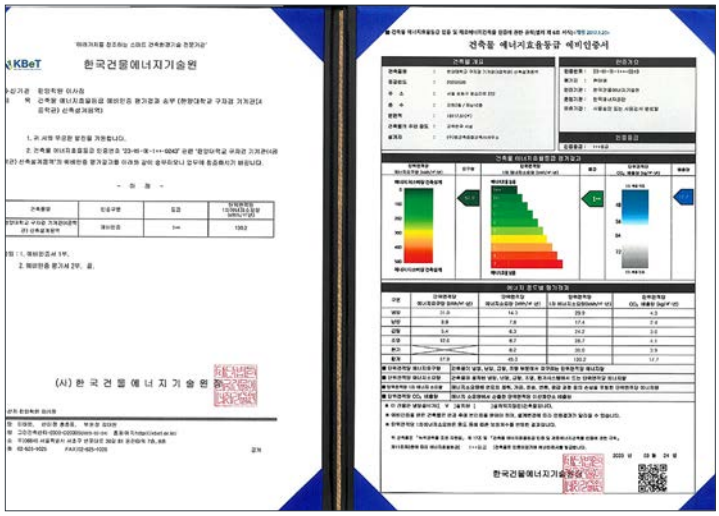
Moreover, waste is classified and managed under the recycling, landfill, and food waste categories. By separating and managing recyclable resources and resources destined for landfill, the university raises the potential for resource reuse. Food waste is managed separately to build a treatment system suited to its characteristics. The university also monitors construction waste that may arise during campus improvement projects. In this regard, the system goes beyond simply managing waste discharge and efficiently handles the use of resources while promoting environmental protection.

(Social Value) Sustainable Building Standards and Green Building Certifications

Hanyang University conducts all new construction, expansion, and remodeling projects in accordance with the Water Supply and Waterworks Installation Act to ensure full compliance with national sustainable building standards. For instance, under Article 15 of the Act, buildings designated by municipal ordinances are required to install water-saving facilities to promote the saving and efficient use of tap water. Hanyang has made water-saving installations mandatory in all construction projects.



[Green Building Certification]



[Detailed Evaluation Results]

In addition, in the Seoul Metropolitan Government's environmental impact assessment and permitting processes, buildings must achieve scores on a range of items across architecture, civil engineering, mechanical systems, and electrical work, including safety, insulation, energy saving, and water saving. Moreover, an energy conservation plan must be prepared and submitted to obtain green building certification. Subsequently, Hanyang has received three Green Building Certifications at the Highest Grade (Residence Hall 5, the Future Mobility Research Center, and the Koo Ja-gyeom Mechanical Engineering Building) and three at the Excellent Grade (the College of Nursing, Residence Halls 6 and 7, and the Biomedical Convergence Research Center). By going beyond legal compliance and embedding sustainability and eco-friendliness into campus design, Hanyang is creating a green architectural environment that contributes to energy conservation and environmental protection.

(Social Value) Carbon-Neutral Building Development

The Hanyang University ERICA Campus is upgrading its campus management system to go beyond realizing green buildings and to consider the entire building life cycle along with carbon emission reduction. As part of these efforts, the university became the first educational facility in Korea to obtain Zero Carbon Building (ZCB) certification, which is Korea's whole-life-cycle carbon neutrality performance assessment system, in the Existing Building and Remodeled Building category. This resulted from including a total of four buildings in the certification and pre-certification process: the Main Building extension, the College of Communication building, the Creative Talent Hall, and the business facility of the Campus Innovation Park.



[Carbon Neutral Building Certification Ceremony]

As a result, Hanyang has put carbon reduction strategies into practice at both the building operation stage and the materials stage. For instance, the College of Communication has earned recognition for carbon offsets because its building produces its own power through solar power generation facilities which are connected to the power grid. In addition, the Main Building extension used low-carbon ready-mixed concrete with low-carbon product certification during remodeling, reflecting the carbon emission reductions achieved at the materials production stage.

These cases demonstrate that Hanyang is constructing carbon-neutral buildings through an approach that links the introduction of eco-friendly equipment, the use of low-carbon materials, the performance improvement of existing buildings, and advance management at the new construction stage. These efforts also show that the university is going beyond compliance with sustainable building standards to develop the campus as a proving ground for low-carbon transition.

(Social Value) Promoting Forest Conservation Dialog Through International Forums

On November 6, 2025, the Hanyang University Global Social Innovation Foundation held the "Next Impact Forum 2025" jointly with the Economics of Mutuality (EoM) Foundation under the theme "Economics of Mutuality and the Future of Business in Asia." In the forum, a case was shared of forest restoration efforts that led to job creation during an economic crisis. This case was highlighted as an example of an ecological and economic virtuous cycle and was explored in depth to explain how capitalism and ecosystem protection can be developed together. "Forest-friendly supply chains in Asia" was also discussed involving forest destruction caused by cost-driven supply chains and how together with the new investment opportunities opening up in the forest sector, forest conservation is expanding into the realm of finance and investment.

These discussions broadly discussed the structural causes of deforestation and aligned with the aims of SDG 15. Life on Land, which calls for the sustainable management of terrestrial ecosystems and the prevention of biodiversity loss. Rather than confining forest conservation to the university's own agenda, Hanyang is broadening its reach by creating a venue for knowledge exchange in which leaders from many fields discuss issues and seek solutions together.



[Next Impact Forum Poster]



[Next Impact Forum Event]

SDG 16. Peace, Justice, and Strong Institutions

Hanyang has worked to build a just and transparent university governance system, grounded in the recognition that a university is more than an educational institution: it is a community that should necessarily put social justice and institutional trust into practice. This includes efforts to connect scholarly inquiry into law and institutions with society, and to promote self-discipline encouraged by the university based on standards of ethics and transparency. Subsequently, HYU is expanding social discussions of law and justice through academic activities centered on the School of Law, while putting communal responsibility into practice through members' voluntary service. The university is also striving to build trustworthy institutions by establishing ethics codes covering students, staff, and faculty. These codes in turn are published both internally and externally to upholds the principle of accountable institutional management through financial information transparently provided to the public. These efforts ultimately align with the value of building just, transparent, and trusted institutions. Hanyang will continue to embed these principles throughout its university operations.

(Social Value) Educating Lawyers for Justice and the Public Interest

The Hanyang University School of Law's predecessor was the College of Law which was founded in 1959. The new School of Law aims to train legal professionals devoted to justice and public interest on the basis of the HYU's founding philosophy of "Love in Deed and Truth." The law school runs professional master's, professional doctoral, and general graduate school law programs, and actively practices social responsibility through ties with the local community.

For example, the School of Law continues to hold open lectures and academic events. At the 2025 Hanyang Law Association Spring Conference held under the theme "Legal Issues and Challenges in an Age of Uncertainty" participants addressed pressing social issues such as jeonse (the Korean massive deposit-leasing system for housing) fraud and the Framework Act on the Construction Industry, and explored how legal scholarship should respond. Moreover, through joint conferences, the School of Law holds discussions on a range of topics such as criminal policy, veterans' compensation, artificial intelligence, and the regulation of training data and generative AI. These are some examples of the school's social role in the public forum.

Furthermore, public interest work is taking clearer shape through the Legal Clinic Center. For instance, in July 2025, the Legal Clinic Center signed a business agreement with the Korea Deposit Insurance Corporation to promote cooperation on financial and legal education for young people preparing to leave care, referral of legal consultations for vulnerable groups, and the Deposit Insurance Corporation Academy (in the areas of rehabilitation and bankruptcy). This cooperative program was operated through "Tricycle" the Legal Clinic Center's student-led legal education program. Thus, Hanyang combines education, research, and social contribution to expand the public character of legal studies and trains legal professionals who value justice, responsibility, and inclusion, contributing to the achievement of SDG 16. Peace, Justice, and Strong Institutions.



[Law School Website]



[Law School Social Contribution MOU]

(University Value) Ethical Code and Transparency to Prevent Corruption and Bribery

HYU reflects the values of ethics and responsibility across its operations on the basis of its founding philosophy of "Love in Deed and Truth." The university has made it an important educational goal to cultivate creative talent and intellectuals who embody the virtues of diligence, honesty, humility, and service. Furthermore, Hanyang established an ethical management system to promote the practice of these values in the areas of education, research, administration, and community service. This system is the basis for meeting society's expectations for public responsibility and accountability from graduates of the university and sound judgment and responsible conduct from supporting members of Hanyang.

Consequently, Hanyang is establishing standards designed to raise each member's moral and ethical awareness to foster a healthy organizational culture. In particular, the university's ethics codes and public disclosure are designed to prevent organized crime, corruption, and bribery and are important elements of the university's ethical management system. The system also serves as an institutional mechanism to secure transparency and fairness in university operations and to prevent misconduct. Moreover, Hanyang has enacted and practices ethical codes of conduct that staff, faculty, and students must observe, and through these codes, the university seeks to faithfully carry out its core mission as a trusted institution of higher learning.

<Students' Code>

By adhering to Hanyang University's founding philosophy of "Love in Deed and Truth", Hanyang's students pledge to work tirelessly on self-development to advance themselves as individuals of culture, professionalism, practicality, globalism, and as humanitarians. Students are expected to positively contribute toward the development of the local, national, and global communities.

First, students pledge to work diligently in their studies and strive to develop outstanding qualities that will help them and others on the path to future success.

Second, students pledge to respect the preferences and rights of others, including their differences in religion, opinions, and culture. Prejudice and intolerance are unacceptable.

Third, students pledge to not engage in any unethical practices during their studies and will allow their conscience and moral compass to guide their actions.

Fourth, students pledge to respect professors and staff members by treating everyone respectfully and with dignity. Students also pledge to show proper respect for the university's resources and facilities.

Fifth, students pledge to conduct themselves in a respectable manner when engaging in university activities both inside and outside campus as individuals and unofficial representatives of the university.

<Faculty Code>

By adhering to Hanyang University's founding philosophy of "Love in Deed and Truth", Hanyang faculty members pledge to contribute positively toward society by endeavoring in earnest to produce knowledgeable and responsible graduates who will willingly and wantingly seek truth and peaceful ways to serve humanity.

First, professors pledge to acknowledge and respect the variety of their students' backgrounds and characteristics. Faculty members are expected to guide students and help them cultivate their intellectual capacities while exercising morally sound judgments.

Second, professors pledge to abide by proper methods of research and be responsible for the results. Professors pledge to respect the studies and research of colleagues and fairly evaluate their work when asked to do so.

Third, professors pledge to actively use their field of expertise and research findings for the benefit of others and thereby contribute to the advancement of the country and humanity.

Fourth, professors pledge to maintain the professionalism and dignity of educators, maintain fairness and ethics, and pledge not to use unjust means to seek personal profit.

Fifth, professors pledge to adhere to the university's regulations and actively cooperate with the administration for the effective and successful operation of the university.

<Staff Code>

Staff members pledge to adhere to Hanyang University's regulations and actively cooperate with the administration for the effective and successful operation of the university.

First, as administrative professionals, Hanyang's staff pledge their commitment to developing their individual areas of responsibility in order to produce outstanding results.

Second, staff members pledge to adhere to the regulations, rules, and codes of the university in carrying out their responsibilities especially while dealing with all Hanyang members in a dignified manner.

Third, staff members pledge to strive to complete their duties fairly and in a timely manner while maintaining courtesy and helpfulness when dealing with professors, fellow staff members, visitors, students, and/or parents.

Fourth, staff members pledge not to seek personal profit in connection with their work nor use personal or security-related information for unlawful gain.

Fifth, staff members pledge to always maintain excellence in their conduct as unofficial representatives of the university.

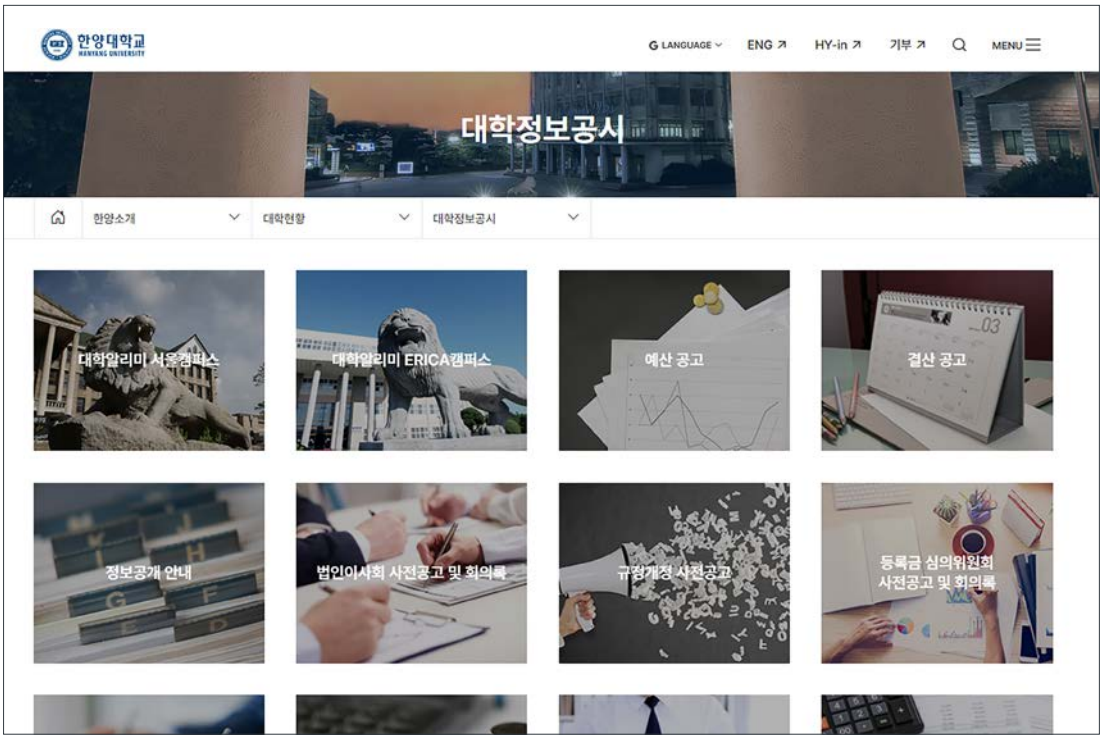
(University Value) Reporting and Suggestion Channels for Communication and Integrity

Hanyang University aims to create a fair campus where every member can live respectfully and happily. Thus, HYU is working to build a communication-based system of university operations. As part of this effort, the university runs a communication channel called "What You Want to Tell the President" which actively gathers members' diverse opinions, innovative proposals, and institutional improvements for development, and reports that include conduct contrary to public interest. By allowing anyone to easily send suggestions directly to the president through the website, the university provides a pathway through which members' voices can be heard and genuinely reflected in decision-making.
In addition, through a separate reporting platform called "Hanyang Whistleblower" Hanyang has a system that allows members to identify and report problems that may arise across university operations including in the areas of education, research, administration, and financial management. Using this platform, members can report a wide range of matters including problems related to faculty teaching and research activities, errors in administrative processing or inappropriate conduct by staff, problems in student activities, and any other matters considered unreasonable or in need of improvement. Members can access the platform through the university portal which is designed to be easy to use while employing safeguards to reduce concerns about exposing one's identity.
By formally providing channels through which any member can raise issues, Hanyang is working to increase the transparency and accountability of university operations and to build a culture of integrity that all members can trust. This system serves as an institutional foundation that enables the university to recognize and correct problems before they accumulate or are concealed, encouraging the opportunity to self-correct.

(University Value) Public Disclosure of University Financial Information for Social Justice

Hanyang places transparent financial management at the core of its ethical governance and recognizes the significance of tuition fees as a major component of the university's finances. To guarantee stakeholders' right to information, all budget and settlement reports are disclosed on the university's website. These include detailed financial statements for each accounting unit such as the university general accounts, affiliated hospital accounts, foundation general accounts, foundation business accounts, and industry–academic cooperation accounts. This is all in accordance with Article 14, Paragraph 4 of the Enforcement Decree of the Private School Act. All financial plans and results are reviewed and approved by the Hanyang Foundation Board of Directors, whose meeting minutes are also made publicly available online.
Tuition fees are determined annually through deliberation by the Tuition Review Committee. The committee has 11 members: five faculty and staff members (including the dean of Student Affairs and the dean of Planning of the Seoul Campus, the dean of Student Affairs and the dean of Planning of the ERICA Campus, and one person recommended by the president), five student representatives (the presidents of the Seoul Campus and ERICA Campus student associations, the president of the Graduate Student Association, and one person recommended by each of the Seoul and ERICA campus stu-

dent association presidents), and one relevant expert recommended by the president from multiple candidates. The committee's discussions are published on the university website together with the minutes so that all members can review them.



[University Information Disclosure Website]

SDG 17. Partnerships for the Goals

Hanyang University has long understood that the Sustainable Development Goals are not a matter of listing the results of individual projects but of redefining the university's relationship with society. Because complex social problems cannot be solved by the will of any single actor, HYU believes that a university can contribute meaningfully to sustainability only when it connects and spreads the outcomes of its education and research to society. On the basis of this conviction, Hanyang has embedded the SDGs in its university operations and scholarly activities. This recognition has led to institutional improvements on campus, the building of governance through bodies such as the ESG Sustainability Committee, and efforts to reflect social value in the university's performance management and educational system.

At the core of this practice is the philosophy of creating greater public value through the founding ideal of "Love in Deed and Truth". For instance, the publication of the Korean edition of the Stanford Social Innovation Review (SSIR) has served as a bridge connecting global social innovation knowledge with practice in Korea. As a result, the training of ESG professionals has become a foundation for building expertise that leads to social transformation. Efforts such as training a range of policy experts, spreading SDG-related discussion on and off campus, and creating social value through global partnerships demonstrate the direction the university is taking to become a platform for collaboration. By connecting a variety of actors and accumulating the knowledge to act toward shared goals, these activities contribute substantively to SDG 17. Partnerships for the Goals.

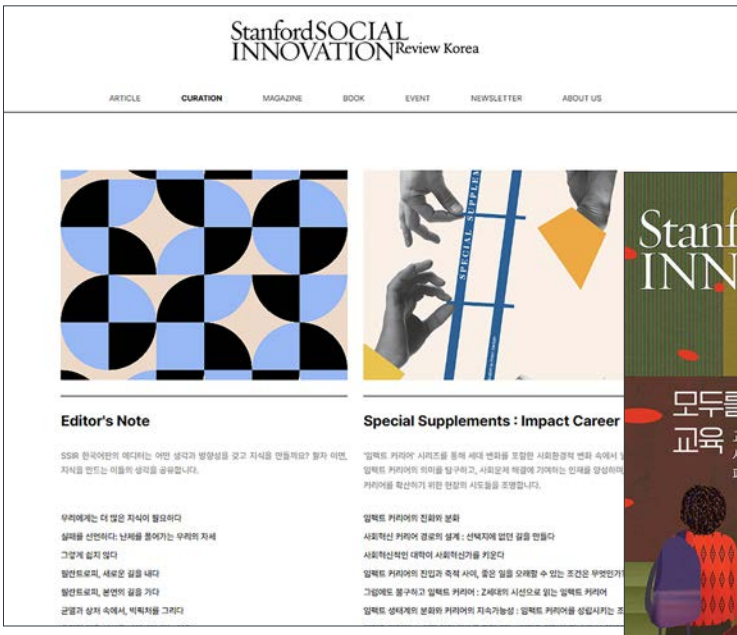
(Social Value) SSIR Korea: Publishing Social Innovation Theory and Practice

The Hanyang University Global Social Innovation Foundation is pursuing the SSIR Korean edition publishing project on the basis of the university's founding ideal of "Love in Deed and Truth" to cultivate global changemakers. These leaders are expected to contribute to solving social problems through acquired knowledge and experience. The SSIR is a specialized social innovation publication produced under the Stanford Center on Philanthropy and Civil Society (PACS) at Stanford University and published in seven languages including Korean. Hanyang has published the Korean edition in cooperation with Stanford since 2018. The SSIR has served as a knowledge-bridging platform that introduces overseas social innovation discussions and field cases to Korea while connecting Korean cases to the global ecosystem.

The SSIR Korean edition project operates as more than a translation and publication as it encompasses the production, learning, dissemination, and networking of social innovation knowledge. Alongside publishing the Korean-language magazine, the Hanyang SSIR Korea Center operates an online platform and plans forums and programs to increase the accessibility and usefulness of social innovation knowledge. Through project-based learning programs such as the social innovation lab "with SSIR," the center also supports students in learning field knowledge and in conducting practical assignments in order to build a structure in which knowledge content leads into education and practice.

Through this project, Hanyang also focuses on widening its points of contact with the field. For instance, in June 2025, the university hosted a SSIR Monthly Colloquium where participants shared diverse perspectives on "sustainable volunteering," and in December of the same year, a colloquium was held with the Gyeongbuk Citizens' Foundation on the theme "Can the Local Become a Driver of University Innovation?" As a result new possibilities for connecting regions and universities were explored.

Through programs including the SSIR publishing project, Hanyang is building a social innovation knowledge hub linking a publishing project that translates and disseminates global social innovation knowledge to fit the Korean context with student education, practitioner learning, and international network exchange. This is a continuing effort for the university to serve as a public platform that connects theory and practice of social innovation, and expand its capacity to solve social problems through cooperation with a variety of actors at home and abroad.



[SSIR Website]



[SSIR 2025 Issue No.1]

(Social Value) Institutionalizing SDGs in University Governance

Since 2010, Hanyang has been operating the Balanced Scorecard (BSC) system that enables each department to set its own performance objectives autonomously and develop corresponding action plans within a performance-based management framework built on autonomy and accountability. To achieve the university's 2030 strategic goal of Social Value Creation, the BSC framework was revised to incorporate elements reflecting the university's social responsibility. Each department is now required to include its contribution to the 17 UN SDGs as part of its BSC performance targets. This system enhances awareness of sustainable management among faculty and staff while providing a structured mechanism to monitor and evaluate SDG-related initiatives.

Furthermore, the university is working to expand its SDG activities to promote environmental and social sustainability. For instance, applicants for internal research projects are required to state their SDG linkages when applying, and ESG-related achievements are qualitatively reflected in research institute evaluations, thereby actively encouraging SDG-related research.

Through these institutional reforms, Hanyang University has embedded sustainable management principles into its performance system, aligning departmental outcomes with broader social responsibility goals. This approach not only supports the university's own sustainability objectives but also contributes to enhancing the overall sustainability of society.

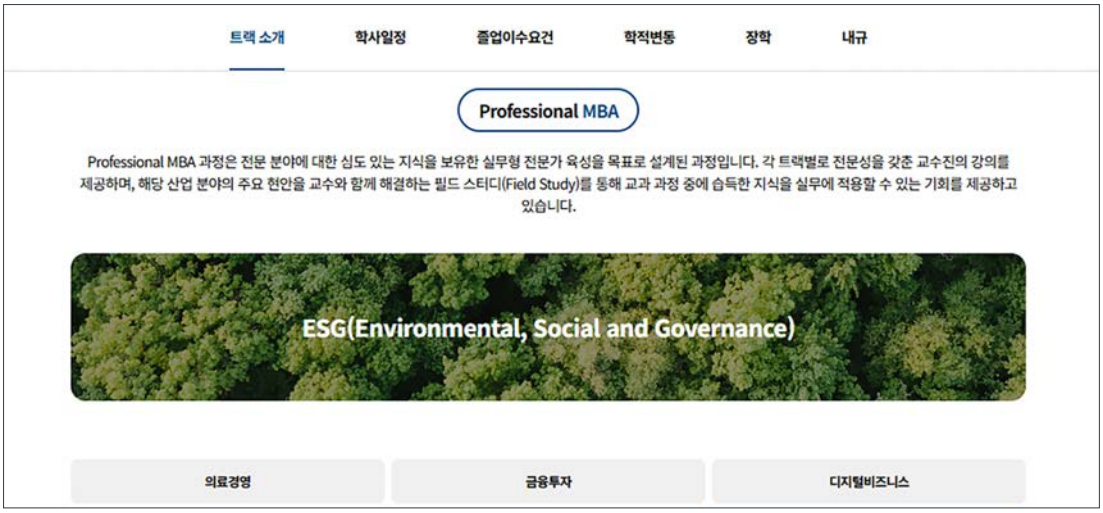
(Social Value) ESG Talent Development for Sustainability Management

Hanyang University's Graduate School of Business is operating Korea's first ESG MBA with the goal of training ESG professionals at the highest level in related industries. The program is co-taught by full-time faculty who are recognized for their outstanding research capabilities and adjunct faculty who possess rich practical experience in a variety of industries. Together they offer practice-oriented ESG education that meets international standards. Moreover, the program is designed to combine in-depth study of specialized fields with practical application. Through field studies, students analyze major industry challenges together with faculty and explore solutions, which helps them apply what they learn in real management settings.

The curriculum is designed in three stages, Foundation → Extended/Advanced → Practicum, in which students first study core business subjects in condensed form and then systematically deepen their knowledge of ESG theory, policy, issues, and practice. Major courses are also offered simultaneously in person and live online, to flexibly respond to the learning needs of working professionals while easing constraints of time and place and improving access. In addition, students learn the Global ESG Standard on site through visits and exchanges with leading global companies and educational institutions in the United States and Europe.

To enhance field problem-solving skills, the program runs on-demand PBL in which students select real issues and conduct ESG report writing, communication strategy development, and ESG investment analysis. Doing so helps students sharpen their practical competencies through IC-PBL courses, which allow them to solve problems presented by companies and receive feedback. After graduation, the university supports continued career growth through follow-up programs such as an alumni forum involving graduates and industry professionals. There are also quarterly ESG issue lectures offered.

By linking education, research, field application, and industry-academia cooperation, Hanyang's ESG MBA is contributing to the spread of sustainability management across businesses, the public sector, and local communities.



[Graduate School of Business Website]

(Social Value) Leading Carbon Neutrality and Circular Transition Through Education

The Department of Global Climate Environmental Studies at Hanyang University's Graduate School is part of the Division of International Studies, and the department aims to train professionals needed to achieve the 2050 carbon neutrality goal and aid in the global transition to a circular economy as the core direction of its curriculum. The department was founded on the recognition that carbon neutrality is a task that must be pursued for the sustainability of the economy and society. Consequently, it offers an education that centers on carbon neutrality strategies, circular economy and resource circulation, and climate finance and investment.

The department's educational model applies IC-PBL (Industry-Coupled Problem-Based Learning), a problem-solving-centered approach linking industry and the university. It does this to connect field issues through a cycle of learning, training, and practice in order to strengthen problem-solving capabilities of its students. Participants accumulate experience by collaborating with companies, public bodies, and research institutions, and acquire practical skills they can apply immediately to ESG policy design and technology application.

In accordance with the graduate school's regulations and internal rules, the department has reorganized its major and degree structure, establishing an education system that fits academic and industrial demand through the creation of doctoral and integrated programs and the refinement of degree titles.

Furthermore, the Department of Global Climate Environmental Studies promotes the exchange of knowledge and talent among universities, industry, and government in efforts to disseminate sustainability management (ESG) practices across society. As a result, the department functions as a model case in which a university's education and research outcomes connect to the region and to related industries.

(Social Value) Training Experts to Link Social Innovation and ESG

Hanyang's Department of Sustainable Economy traces its origins to the Department of Global Social Economy which was established to cultivate practice-oriented leaders who connect social innovation with ESG. The new department runs a research program in which students can study and explore aspects of the major through a variety of discourses to better understand the directions for the sustainable development of society.

The department's educational goal is to produce experts equipped with global analytical and management capabilities to successfully compete in the AI era. The program focuses on cultivating the professional qualities in its students needed to lead related agendas. In its regular curriculum, the department offers practice-linked courses such as Global Energy and Environmental Policy, Special Studies in Sustainable Economy, International Development Cooperation, Research Projects, and Internships. It also seeks to strengthen students' field application skills through its degree requirements and tracks.

Moreover, in connection with Hanyang University's social innovation organizations and curriculum

system, the department offers a social innovation ecosystem extending from the undergraduate Social Innovation Convergence major to the extracurricular Future Innovation School. The department is also strengthening international and field-based PBL in which students carry out afforestation activities to address climate change in desertified areas of Mongolia, and through the KAINA project in Naga City, the Philippines, students can pursue the launch and operation of a Korean restaurant social venture, employment and vocational training for women in vulnerable groups, and youth cultural exchanges.

In addition, through industry-academia and global partnerships, the department has signed agreements with organizations such as SK and iCOOP to train social innovation professionals, closely linking education with the field. Graduates go on to a variety of fields including the public sector, businesses, and intermediary organizations.

(Social Value) Policy Expert Training with Government and Private Partners

Since its establishment in 1978, Hanyang University's Graduate School of Public Policy has produced a large number of professionals across a wide range of public and private fields including central and local governments, the National Assembly and local councils, police and judicial institutions, civic organizations and social welfare agencies, and companies and hospitals. Building on its experience and achievements accumulated over the past 45 years, the graduate school is making constant efforts to provide more practical and efficient education.

The graduate school is home to six departments including: Public Administration, Local Government, Medical Administration, Social Welfare, Civic Studies, and Legal Studies. Each department provides education that reflects the varied needs of the public and private sectors. Because the graduate school pursues practical, field-centered education based on IC-PBL, it helps students build their ability to analyze and solve the challenges they face in real policy and administrative settings.

Hanyang is producing capable professionals who can contribute to the society and the nation, and is fulfilling the role of an educational institution that promotes creative development and cultivates public-sector leadership.

(Social Value) Campus-Community Collaboration Events for the SDGs

Every year, Hanyang University hosts the "17 Hearts Festival" a social innovation event that combines the United Nations' Sustainable Development Goals (SDGs) with the university's founding philosophy of "Love in Deed and Truth". Held steadily since 2016, the festival consists of a variety of programs including social innovation conferences and forums, hands-on events linked with innovation organizations on and off campus, social issue voting, exhibitions of social innovation content, and talk concerts. A range of partner institutions including companies, foundations, nonprofit organizations, social enterprises, educational institutions, and universities, have taken part in this event which is co-hosted with Kakao Impact.

In addition, the 10th 17 Hearts Festival was held in 2025 and took place from September 15 to 19 under the slogan “A Future We Build Together”. Centered on the theme “From Changemakers to Futuremakers” the event was held across both the Seoul Campus and the ERICA Campus and was organized by the Hanyang University Global Social Innovation Foundation.
During the festival, a variety of booths, forums, and talk programs were set up in key campus spaces such as HIT and the area in front of the Lion Statue. Events included the Innocean-World Vision-Hanyang University Collective Impact Forum and the Kakao Impact x MYSC x Root Impact Futuremaker Workshop, providing participants the opportunity to reflect on the meaning of social innovation. Booth activities by partner institutions also drew interest and enthusiasm from patrons, including the “Daehan Store” run by the Korea Social Welfare Society, the Beautiful Store charity bazaar, and an accessory flea market for donations by Kkumkkum.

(Social Value) Global Partnerships for Social Value Creation

To strengthen the university’s social role, Hanyang is establishing a vision to improve its various institutes and to actively promote its policies. For instance, the Seoul Campus is setting as a strategic goal efforts to achieve “a global social value creation university” The university is also operating the BSC which measures education, research, and management performance, along with department and graduate school evaluation systems. In addition, HYU is building an ESG management system to support world-class education and research and through it, create social value at the global level.
Furthermore, HYU is broadening its base of social innovation through global partnerships. Building on cooperation with the Ashoka U Changemaker Campus network, HYU will better help students understand the structural causes of social problems and the limits of existing solutions, and enable students to gain broad insight as they explore new solutions. The university is also deepening its knowledge network in social innovation through the publication of the Korean edition of SSIR (Stanford Social Innovation Review), connecting global discourse with practice in Korea.
In addition, the Seoul Campus is seeking to use a number of global cooperation platforms to make its education and research more practical. Cooperation related to Economics of Mutuality (EoM) will help broaden perspectives to solve sustainable social problems through business and investment. As a result, the university is exploring new possibilities for linking social value creation with corporate, investment, and community issues.
Hanyang is continuing to strengthen its endeavors for social value creation by organically combining its institutional foundation, education and research systems, and global partnerships all in an effort to evolve into a world-class social value creation university. HYU aims to establish itself as a sustainable development model that will transform the university’s results into social contribution.

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